

## HR 4963

Tax Fairness for Workers Act

**Congress:** 118 (2023–2025, Ended)

**Chamber:** House

**Policy Area:** Taxation

**Introduced:** Jul 27, 2023

**Current Status:** Referred to the House Committee on Ways and Means.

**Latest Action:** Referred to the House Committee on Ways and Means. (Jul 27, 2023)

**Official Text:** <https://www.congress.gov/bill/118th-congress/house-bill/4963>

### Sponsor

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**Name:** Rep. Boyle, Brendan F. [D-PA-2]

**Party:** Democratic • **State:** PA • **Chamber:** House

## Cosponsors (204 total)

| Cosponsor                                   | Party / State | Role | Date Joined  |
|---|---------------|------|--------------|
| Del. Norton, Eleanor Holmes [D-DC-At Large] | D · DC        |      | Jul 27, 2023 |
| Del. Plaskett, Stacey E. [D-VI-At Large]    | D · VI        |      | Jul 27, 2023 |
| Rep. Allred, Colin Z. [D-TX-32]             | D · TX        |      | Jul 27, 2023 |
| Rep. Bacon, Don [R-NE-2]                    | R · NE        |      | Jul 27, 2023 |
| Rep. Barragan, Nanette Diaz [D-CA-44]       | D · CA        |      | Jul 27, 2023 |
| Rep. Beatty, Joyce [D-OH-3]                 | D · OH        |      | Jul 27, 2023 |
| Rep. Beyer, Donald S., Jr. [D-VA-8]         | D · VA        |      | Jul 27, 2023 |
| Rep. Bishop, Sanford D., Jr. [D-GA-2]       | D · GA        |      | Jul 27, 2023 |
| Rep. Blumenauer, Earl [D-OR-3]              | D · OR        |      | Jul 27, 2023 |
| Rep. Blunt Rochester, Lisa [D-DE-At Large]  | D · DE        |      | Jul 27, 2023 |
| Rep. Bonamici, Suzanne [D-OR-1]             | D · OR        |      | Jul 27, 2023 |
| Rep. Bowman, Jamaal [D-NY-16]               | D · NY        |      | Jul 27, 2023 |
| Rep. Brown, Shontel M. [D-OH-11]            | D · OH        |      | Jul 27, 2023 |
| Rep. Brownley, Julia [D-CA-26]              | D · CA        |      | Jul 27, 2023 |
| Rep. Budzinski, Nikki [D-IL-13]             | D · IL        |      | Jul 27, 2023 |
| Rep. Bush, Cori [D-MO-1]                    | D · MO        |      | Jul 27, 2023 |
| Rep. Carbajal, Salud O. [D-CA-24]           | D · CA        |      | Jul 27, 2023 |
| Rep. Cárdenas, Tony [D-CA-29]               | D · CA        |      | Jul 27, 2023 |
| Rep. Carson, Andre [D-IN-7]                 | D · IN        |      | Jul 27, 2023 |
| Rep. Cartwright, Matt [D-PA-8]              | D · PA        |      | Jul 27, 2023 |
| Rep. Casar, Greg [D-TX-35]                  | D · TX        |      | Jul 27, 2023 |
| Rep. Casten, Sean [D-IL-6]                  | D · IL        |      | Jul 27, 2023 |
| Rep. Castor, Kathy [D-FL-14]                | D · FL        |      | Jul 27, 2023 |
| Rep. Castro, Joaquin [D-TX-20]              | D · TX        |      | Jul 27, 2023 |
| Rep. Chu, Judy [D-CA-28]                    | D · CA        |      | Jul 27, 2023 |
| Rep. Clarke, Yvette D. [D-NY-9]             | D · NY        |      | Jul 27, 2023 |
| Rep. Cleaver, Emanuel [D-MO-5]              | D · MO        |      | Jul 27, 2023 |
| Rep. Cohen, Steve [D-TN-9]                  | D · TN        |      | Jul 27, 2023 |
| Rep. Connolly, Gerald E. [D-VA-11]          | D · VA        |      | Jul 27, 2023 |
| Rep. Costa, Jim [D-CA-21]                   | D · CA        |      | Jul 27, 2023 |
| Rep. Courtney, Joe [D-CT-2]                 | D · CT        |      | Jul 27, 2023 |
| Rep. Craig, Angie [D-MN-2]                  | D · MN        |      | Jul 27, 2023 |
| Rep. Crockett, Jasmine [D-TX-30]            | D · TX        |      | Jul 27, 2023 |
| Rep. Crow, Jason [D-CO-6]                   | D · CO        |      | Jul 27, 2023 |
| Rep. Cuellar, Henry [D-TX-28]               | D · TX        |      | Jul 27, 2023 |
| Rep. Davis, Danny K. [D-IL-7]               | D · IL        |      | Jul 27, 2023 |
| Rep. Dean, Madeleine [D-PA-4]               | D · PA        |      | Jul 27, 2023 |
| Rep. DeGette, Diana [D-CO-1]                | D · CO        |      | Jul 27, 2023 |
| Rep. DeLauro, Rosa L. [D-CT-3]              | D · CT        |      | Jul 27, 2023 |
| Rep. DelBene, Suzan K. [D-WA-1]             | D · WA        |      | Jul 27, 2023 |
| Rep. Deluzio, Christopher R. [D-PA-17]      | D · PA        |      | Jul 27, 2023 |

| Cosponsor                                   | Party / State | Role | Date Joined  |
|---|---------------|------|--------------|
| Rep. DeSaulnier, Mark [D-CA-10]             | D · CA        |      | Jul 27, 2023 |
| Rep. Dingell, Debbie [D-MI-6]               | D · MI        |      | Jul 27, 2023 |
| Rep. Doggett, Lloyd [D-TX-37]               | D · TX        |      | Jul 27, 2023 |
| Rep. Escobar, Veronica [D-TX-16]            | D · TX        |      | Jul 27, 2023 |
| Rep. Eshoo, Anna G. [D-CA-16]               | D · CA        |      | Jul 27, 2023 |
| Rep. Espaillat, Adriano [D-NY-13]           | D · NY        |      | Jul 27, 2023 |
| Rep. Evans, Dwight [D-PA-3]                 | D · PA        |      | Jul 27, 2023 |
| Rep. Fitzpatrick, Brian K. [R-PA-1]         | R · PA        |      | Jul 27, 2023 |
| Rep. Foster, Bill [D-IL-11]                 | D · IL        |      | Jul 27, 2023 |
| Rep. Foushee, Valerie P. [D-NC-4]           | D · NC        |      | Jul 27, 2023 |
| Rep. Frankel, Lois [D-FL-22]                | D · FL        |      | Jul 27, 2023 |
| Rep. Frost, Maxwell [D-FL-10]               | D · FL        |      | Jul 27, 2023 |
| Rep. Gallego, Ruben [D-AZ-3]                | D · AZ        |      | Jul 27, 2023 |
| Rep. Garamendi, John [D-CA-8]               | D · CA        |      | Jul 27, 2023 |
| Rep. Garcia, Jesus G. "Chuy" [D-IL-4]       | D · IL        |      | Jul 27, 2023 |
| Rep. Garcia, Sylvia R. [D-TX-29]            | D · TX        |      | Jul 27, 2023 |
| Rep. Gomez, Jimmy [D-CA-34]                 | D · CA        |      | Jul 27, 2023 |
| Rep. Gottheimer, Josh [D-NJ-5]              | D · NJ        |      | Jul 27, 2023 |
| Rep. Green, Al [D-TX-9]                     | D · TX        |      | Jul 27, 2023 |
| Rep. Grijalva, Raúl M. [D-AZ-7]             | D · AZ        |      | Jul 27, 2023 |
| Rep. Hayes, Jahana [D-CT-5]                 | D · CT        |      | Jul 27, 2023 |
| Rep. Houlahan, Chrissy [D-PA-6]             | D · PA        |      | Jul 27, 2023 |
| Rep. Hoyle, Val T. [D-OR-4]                 | D · OR        |      | Jul 27, 2023 |
| Rep. Huffman, Jared [D-CA-2]                | D · CA        |      | Jul 27, 2023 |
| Rep. Ivey, Glenn [D-MD-4]                   | D · MD        |      | Jul 27, 2023 |
| Rep. Jackson Lee, Sheila [D-TX-18]          | D · TX        |      | Jul 27, 2023 |
| Rep. Jackson, Jeff [D-NC-14]                | D · NC        |      | Jul 27, 2023 |
| Rep. Jayapal, Pramila [D-WA-7]              | D · WA        |      | Jul 27, 2023 |
| Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4] | D · GA        |      | Jul 27, 2023 |
| Rep. Kaptur, Marcy [D-OH-9]                 | D · OH        |      | Jul 27, 2023 |
| Rep. Kelly, Robin L. [D-IL-2]               | D · IL        |      | Jul 27, 2023 |
| Rep. Khanna, Ro [D-CA-17]                   | D · CA        |      | Jul 27, 2023 |
| Rep. Kildee, Daniel T. [D-MI-8]             | D · MI        |      | Jul 27, 2023 |
| Rep. Kilmer, Derek [D-WA-6]                 | D · WA        |      | Jul 27, 2023 |
| Rep. Kim, Andy [D-NJ-3]                     | D · NJ        |      | Jul 27, 2023 |
| Rep. Krishnamoorthi, Raja [D-IL-8]          | D · IL        |      | Jul 27, 2023 |
| Rep. Kuster, Ann M. [D-NH-2]                | D · NH        |      | Jul 27, 2023 |
| Rep. Landsman, Greg [D-OH-1]                | D · OH        |      | Jul 27, 2023 |
| Rep. Larsen, Rick [D-WA-2]                  | D · WA        |      | Jul 27, 2023 |
| Rep. Larson, John B. [D-CT-1]               | D · CT        |      | Jul 27, 2023 |
| Rep. Lee, Barbara [D-CA-12]                 | D · CA        |      | Jul 27, 2023 |
| Rep. Lee, Susie [D-NV-3]                    | D · NV        |      | Jul 27, 2023 |

| Cosponsor                                  | Party / State | Role | Date Joined  |
|--|---------------|------|--------------|
| Rep. Leger Fernandez, Teresa [D-NM-3]      | D · NM        |      | Jul 27, 2023 |
| Rep. Lieu, Ted [D-CA-36]                   | D · CA        |      | Jul 27, 2023 |
| Rep. Lynch, Stephen F. [D-MA-8]            | D · MA        |      | Jul 27, 2023 |
| Rep. Magaziner, Seth [D-RI-2]              | D · RI        |      | Jul 27, 2023 |
| Rep. Manning, Kathy E. [D-NC-6]            | D · NC        |      | Jul 27, 2023 |
| Rep. McBath, Lucy [D-GA-7]                 | D · GA        |      | Jul 27, 2023 |
| Rep. McCollum, Betty [D-MN-4]              | D · MN        |      | Jul 27, 2023 |
| Rep. McGarvey, Morgan [D-KY-3]             | D · KY        |      | Jul 27, 2023 |
| Rep. McGovern, James P. [D-MA-2]           | D · MA        |      | Jul 27, 2023 |
| Rep. Menendez, Robert [D-NJ-8]             | D · NJ        |      | Jul 27, 2023 |
| Rep. Meng, Grace [D-NY-6]                  | D · NY        |      | Jul 27, 2023 |
| Rep. Mfume, Kweisi [D-MD-7]                | D · MD        |      | Jul 27, 2023 |
| Rep. Morelle, Joseph D. [D-NY-25]          | D · NY        |      | Jul 27, 2023 |
| Rep. Moulton, Seth [D-MA-6]                | D · MA        |      | Jul 27, 2023 |
| Rep. Mrvan, Frank J. [D-IN-1]              | D · IN        |      | Jul 27, 2023 |
| Rep. Mullin, Kevin [D-CA-15]               | D · CA        |      | Jul 27, 2023 |
| Rep. Nadler, Jerrold [D-NY-12]             | D · NY        |      | Jul 27, 2023 |
| Rep. Napolitano, Grace F. [D-CA-31]        | D · CA        |      | Jul 27, 2023 |
| Rep. Neguse, Joe [D-CO-2]                  | D · CO        |      | Jul 27, 2023 |
| Rep. Nickel, Wiley [D-NC-13]               | D · NC        |      | Jul 27, 2023 |
| Rep. Norcross, Donald [D-NJ-1]             | D · NJ        |      | Jul 27, 2023 |
| Rep. Ocasio-Cortez, Alexandria [D-NY-14]   | D · NY        |      | Jul 27, 2023 |
| Rep. Omar, Ilhan [D-MN-5]                  | D · MN        |      | Jul 27, 2023 |
| Rep. Pallone, Frank, Jr. [D-NJ-6]          | D · NJ        |      | Jul 27, 2023 |
| Rep. Panetta, Jimmy [D-CA-19]              | D · CA        |      | Jul 27, 2023 |
| Rep. Pascrell, Bill, Jr. [D-NJ-9]          | D · NJ        |      | Jul 27, 2023 |
| Rep. Payne, Donald M., Jr. [D-NJ-10]       | D · NJ        |      | Jul 27, 2023 |
| Rep. Peltola, Mary Sattler [D-AK-At Large] | D · AK        |      | Jul 27, 2023 |
| Rep. Peters, Scott H. [D-CA-50]            | D · CA        |      | Jul 27, 2023 |
| Rep. Phillips, Dean [D-MN-3]               | D · MN        |      | Jul 27, 2023 |
| Rep. Pingree, Chellie [D-ME-1]             | D · ME        |      | Jul 27, 2023 |
| Rep. Pocan, Mark [D-WI-2]                  | D · WI        |      | Jul 27, 2023 |
| Rep. Porter, Katie [D-CA-47]               | D · CA        |      | Jul 27, 2023 |
| Rep. Pressley, Ayanna [D-MA-7]             | D · MA        |      | Jul 27, 2023 |
| Rep. Raskin, Jamie [D-MD-8]                | D · MD        |      | Jul 27, 2023 |
| Rep. Ross, Deborah K. [D-NC-2]             | D · NC        |      | Jul 27, 2023 |
| Rep. Ruiz, Raul [D-CA-25]                  | D · CA        |      | Jul 27, 2023 |
| Rep. Salinas, Andrea [D-OR-6]              | D · OR        |      | Jul 27, 2023 |
| Rep. Sánchez, Linda T. [D-CA-38]           | D · CA        |      | Jul 27, 2023 |
| Rep. Sarbanes, John P. [D-MD-3]            | D · MD        |      | Jul 27, 2023 |
| Rep. Scanlon, Mary Gay [D-PA-5]            | D · PA        |      | Jul 27, 2023 |
| Rep. Schakowsky, Janice D. [D-IL-9]        | D · IL        |      | Jul 27, 2023 |

| Cosponsor                                | Party / State | Role | Date Joined  |
|--|---------------|------|--------------|
| Rep. Schiff, Adam B. [D-CA-30]           | D · CA        |      | Jul 27, 2023 |
| Rep. Schneider, Bradley Scott [D-IL-10]  | D · IL        |      | Jul 27, 2023 |
| Rep. Scholten, Hillary J. [D-MI-3]       | D · MI        |      | Jul 27, 2023 |
| Rep. Scott, Robert C. "Bobby" [D-VA-3]   | D · VA        |      | Jul 27, 2023 |
| Rep. Sherman, Brad [D-CA-32]             | D · CA        |      | Jul 27, 2023 |
| Rep. Sherrill, Mikie [D-NJ-11]           | D · NJ        |      | Jul 27, 2023 |
| Rep. Slotkin, Elissa [D-MI-7]            | D · MI        |      | Jul 27, 2023 |
| Rep. Smith, Adam [D-WA-9]                | D · WA        |      | Jul 27, 2023 |
| Rep. Smith, Christopher H. [R-NJ-4]      | R · NJ        |      | Jul 27, 2023 |
| Rep. Sorensen, Eric [D-IL-17]            | D · IL        |      | Jul 27, 2023 |
| Rep. Soto, Darren [D-FL-9]               | D · FL        |      | Jul 27, 2023 |
| Rep. Stansbury, Melanie Ann [D-NM-1]     | D · NM        |      | Jul 27, 2023 |
| Rep. Stevens, Haley M. [D-MI-11]         | D · MI        |      | Jul 27, 2023 |
| Rep. Strickland, Marilyn [D-WA-10]       | D · WA        |      | Jul 27, 2023 |
| Rep. Swalwell, Eric [D-CA-14]            | D · CA        |      | Jul 27, 2023 |
| Rep. Sykes, Emilia Strong [D-OH-13]      | D · OH        |      | Jul 27, 2023 |
| Rep. Takano, Mark [D-CA-39]              | D · CA        |      | Jul 27, 2023 |
| Rep. Thanedar, Shri [D-MI-13]            | D · MI        |      | Jul 27, 2023 |
| Rep. Titus, Dina [D-NV-1]                | D · NV        |      | Jul 27, 2023 |
| Rep. Tlaib, Rashida [D-MI-12]            | D · MI        |      | Jul 27, 2023 |
| Rep. Tokuda, Jill N. [D-HI-2]            | D · HI        |      | Jul 27, 2023 |
| Rep. Tonko, Paul [D-NY-20]               | D · NY        |      | Jul 27, 2023 |
| Rep. Torres, Ritchie [D-NY-15]           | D · NY        |      | Jul 27, 2023 |
| Rep. Trahan, Lori [D-MA-3]               | D · MA        |      | Jul 27, 2023 |
| Rep. Trone, David J. [D-MD-6]            | D · MD        |      | Jul 27, 2023 |
| Rep. Vargas, Juan [D-CA-52]              | D · CA        |      | Jul 27, 2023 |
| Rep. Wasserman Schultz, Debbie [D-FL-25] | D · FL        |      | Jul 27, 2023 |
| Rep. Waters, Maxine [D-CA-43]            | D · CA        |      | Jul 27, 2023 |
| Rep. Watson Coleman, Bonnie [D-NJ-12]    | D · NJ        |      | Jul 27, 2023 |
| Rep. Wexton, Jennifer [D-VA-10]          | D · VA        |      | Jul 27, 2023 |
| Rep. Wild, Susan [D-PA-7]                | D · PA        |      | Jul 27, 2023 |
| Rep. Williams, Nikema [D-GA-5]           | D · GA        |      | Jul 27, 2023 |
| Rep. Wilson, Frederica S. [D-FL-24]      | D · FL        |      | Jul 27, 2023 |
| Rep. Balint, Becca [D-VT-At Large]       | D · VT        |      | Aug 25, 2023 |
| Rep. Carter, Troy [D-LA-2]               | D · LA        |      | Aug 25, 2023 |
| Rep. Chavez-DeRemer, Lori [R-OR-5]       | R · OR        |      | Aug 25, 2023 |
| Rep. Davids, Sharice [D-KS-3]            | D · KS        |      | Aug 25, 2023 |
| Rep. Goldman, Daniel S. [D-NY-10]        | D · NY        |      | Aug 25, 2023 |
| Rep. Gonzalez, Vicente [D-TX-34]         | D · TX        |      | Aug 25, 2023 |
| Rep. Harder, Josh [D-CA-9]               | D · CA        |      | Aug 25, 2023 |
| Rep. Levin, Mike [D-CA-49]               | D · CA        |      | Aug 25, 2023 |
| Rep. Pettersen, Brittany [D-CO-7]        | D · CO        |      | Aug 25, 2023 |

| Cosponsor  | Party / State | Role | Date Joined  |
|--|---------------|------|--------------|
| Rep. Quigley, Mike [D-IL-5]                          | D · IL        |      | Aug 25, 2023 |
| Rep. Ruppersberger, C. A. Dutch [D-MD-2]             | D · MD        |      | Aug 25, 2023 |
| Rep. Scott, David [D-GA-13]                          | D · GA        |      | Aug 25, 2023 |
| Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large] | D · MP        |      | Sep 13, 2023 |
| Rep. Lawler, Michael [R-NY-17]                       | R · NY        |      | Sep 13, 2023 |
| Rep. Molinaro, Marcus J. [R-NY-19]                   | R · NY        |      | Sep 13, 2023 |
| Rep. Adams, Alma S. [D-NC-12]                        | D · NC        |      | Oct 12, 2023 |
| Rep. Pappas, Chris [D-NH-1]                          | D · NH        |      | Oct 12, 2023 |
| Rep. Torres, Norma J. [D-CA-35]                      | D · CA        |      | Oct 12, 2023 |
| Rep. Vasquez, Gabe [D-NM-2]                          | D · NM        |      | Oct 12, 2023 |
| Rep. Horsford, Steven [D-NV-4]                       | D · NV        |      | Nov 8, 2023  |
| Rep. Ryan, Patrick [D-NY-18]                         | D · NY        |      | Dec 7, 2023  |
| Rep. Schrier, Kim [D-WA-8]                           | D · WA        |      | Dec 7, 2023  |
| Rep. Caraveo, Yadira [D-CO-8]                        | D · CO        |      | Jan 30, 2024 |
| Rep. Golden, Jared F. [D-ME-2]                       | D · ME        |      | Jan 30, 2024 |
| Rep. Lee, Summer L. [D-PA-12]                        | D · PA        |      | Feb 13, 2024 |
| Rep. Fletcher, Lizzie [D-TX-7]                       | D · TX        |      | Apr 11, 2024 |
| Rep. Suozzi, Thomas R. [D-NY-3]                      | D · NY        |      | Jun 26, 2024 |
| Rep. Davis, Donald G. [D-NC-1]                       | D · NC        |      | Jul 9, 2024  |
| Rep. Van Orden, Derrick [R-WI-3]                     | R · WI        |      | Jul 9, 2024  |
| Rep. LaLota, Nick [R-NY-1]                           | R · NY        |      | Jul 30, 2024 |
| Rep. Stanton, Greg [D-AZ-4]                          | D · AZ        |      | Jul 30, 2024 |
| Rep. Ramirez, Delia C. [D-IL-3]                      | D · IL        |      | Aug 16, 2024 |
| Rep. Thompson, Bennie G. [D-MS-2]                    | D · MS        |      | Aug 16, 2024 |
| Rep. Jacobs, Sara [D-CA-51]                          | D · CA        |      | Aug 20, 2024 |
| Rep. Case, Ed [D-HI-1]                               | D · HI        |      | Aug 30, 2024 |
| Rep. Garcia, Robert [D-CA-42]                        | D · CA        |      | Aug 30, 2024 |
| Rep. Keating, William R. [D-MA-9]                    | D · MA        |      | Aug 30, 2024 |
| Rep. Lofgren, Zoe [D-CA-18]                          | D · CA        |      | Aug 30, 2024 |
| Rep. Matsui, Doris O. [D-CA-7]                       | D · CA        |      | Aug 30, 2024 |
| Rep. Velázquez, Nydia M. [D-NY-7]                    | D · NY        |      | Aug 30, 2024 |
| Rep. Amo, Gabe [D-RI-1]                              | D · RI        |      | Sep 6, 2024  |
| Rep. Kennedy, Timothy M. [D-NY-26]                   | D · NY        |      | Sep 20, 2024 |
| Rep. Aguilar, Pete [D-CA-33]                         | D · CA        |      | Oct 11, 2024 |
| Rep. Moskowitz, Jared [D-FL-23]                      | D · FL        |      | Oct 11, 2024 |
| Rep. Perez, Marie Gluesenkamp [D-WA-3]               | D · WA        |      | Oct 18, 2024 |
| Rep. Cherfilus-McCormick, Sheila [D-FL-20]           | D · FL        |      | Dec 3, 2024  |

## Committee Activity

| Committee                | Chamber | Activity    | Date         |
|--------------------------|---------|-------------|--------------|
| Ways and Means Committee | House   | Referred To | Jul 27, 2023 |

## Subjects & Policy Tags

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### Policy Area:

Taxation

### Related Bills

| Bill        | Relationship   | Last Action  |
|-------------|----------------|--|
| 118 HR 4967 | Related bill   | <b>Jul 27, 2023:</b> Referred to the House Committee on Ways and Means.  |
| 118 S 738   | Identical bill | <b>Mar 9, 2023:</b> Read twice and referred to the Committee on Finance. |

### Summary (as of Jul 27, 2023)

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#### Tax Fairness for Workers Act

This bill allows an above-the-line tax deduction for union dues and expenses. (An above-the-line deduction is subtracted from gross income and is available whether or not a taxpayer itemizes other deductions.)

The bill also reinstates the miscellaneous itemized tax deduction for unreimbursed expenses attributable to the performance of services as an employee (Under current law, all miscellaneous itemized deductions are suspended through 2025).

### Actions Timeline

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- **Jul 27, 2023:** Introduced in House
- **Jul 27, 2023:** Referred to the House Committee on Ways and Means.