

## S 4911

### ABLE Employment Flexibility Act

**Congress:** 118 (2023–2025, Ended)

**Chamber:** Senate

**Policy Area:** Taxation

**Introduced:** Jul 31, 2024

**Current Status:** Read twice and referred to the Committee on Finance.

**Latest Action:** Read twice and referred to the Committee on Finance. (Jul 31, 2024)

**Official Text:** <https://www.congress.gov/bill/118th-congress/senate-bill/4911>

## Sponsor

**Name:** Sen. Casey, Robert P., Jr. [D-PA]

**Party:** Democratic • **State:** PA • **Chamber:** Senate

## Cosponsors (7 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Duckworth, Tammy [D-IL]	D · IL		Jul 31, 2024
Sen. Hirono, Mazie K. [D-HI]	D · HI		Jul 31, 2024
Sen. Klobuchar, Amy [D-MN]	D · MN		Jul 31, 2024
Sen. Sanders, Bernard [I-VT]	I · VT		Jul 31, 2024
Sen. Van Hollen, Chris [D-MD]	D · MD		Jul 31, 2024
Sen. Welch, Peter [D-VT]	D · VT		Jul 31, 2024
Sen. Wyden, Ron [D-OR]	D · OR		Jul 31, 2024

## Committee Activity

Committee	Chamber	Activity	Date
Finance Committee	Senate	Referred To	Jul 31, 2024

## Subjects & Policy Tags

### Policy Area:

Taxation

## Related Bills

Bill	Relationship	Last Action
118 HR 10302	Identical bill	Dec 5, 2024: Referred to the House Committee on Ways and Means.

## **ABLE Employment Flexibility Act**

This bill permits employers to make tax-exempt contributions to ABLE (Achieving Better Life Experience) accounts in lieu of making contributions to existing tax-exempt defined contribution retirement plans. An ABLE account pays the expenses (e.g., food, education, housing, transportation, employment training and support, and health care expenses) of a designated beneficiary who is disabled.

### **Actions Timeline**

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- **Jul 31, 2024:** Introduced in Senate
- **Jul 31, 2024:** Read twice and referred to the Committee on Finance.