

## HR 4708

### H-2 Improvements to Relieve Employers Act

**Congress:** 118 (2023–2025, Ended)

**Chamber:** House

**Policy Area:** Immigration

**Introduced:** Jul 18, 2023

**Current Status:** Referred to the Committee on the Judiciary, and in addition to the Committee on Education and the Wo

**Latest Action:** Referred to the Committee on the Judiciary, and in addition to the Committee on Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Jul 18, 2023)

**Official Text:** <https://www.congress.gov/bill/118th-congress/house-bill/4708>

### Sponsor

**Name:** Rep. Gonzales, Tony [R-TX-23]

**Party:** Republican • **State:** TX • **Chamber:** House

## Cosponsors (37 total)

Cosponsor	Party / State	Role	Date Joined
Del. Moylan, James C. [R-GU-At Large]	R · GU		Jul 18, 2023
Rep. Bacon, Don [R-NE-2]	R · NE		Jul 18, 2023
Rep. Bice, Stephanie I. [R-OK-5]	R · OK		Jul 18, 2023
Rep. Ciscomani, Juan [R-AZ-6]	R · AZ		Jul 18, 2023
Rep. Cuellar, Henry [D-TX-28]	D · TX		Jul 18, 2023
Rep. De La Cruz, Monica [R-TX-15]	R · TX		Jul 18, 2023
Rep. Duarte, John S. [R-CA-13]	R · CA		Jul 18, 2023
Rep. Gonzalez, Vicente [D-TX-34]	D · TX		Jul 18, 2023
Rep. Lawler, Michael [R-NY-17]	R · NY		Jul 18, 2023
Rep. Malliotakis, Nicole [R-NY-11]	R · NY		Jul 18, 2023
Rep. Pappas, Chris [D-NH-1]	D · NH		Jul 18, 2023
Rep. Salazar, Maria Elvira [R-FL-27]	R · FL		Jul 18, 2023
Rep. Soto, Darren [D-FL-9]	D · FL		Jul 18, 2023
Rep. Thanedar, Shri [D-MI-13]	D · MI		Jul 18, 2023
Rep. Valadao, David G. [R-CA-22]	R · CA		Jul 18, 2023
Rep. Van Drew, Jefferson [R-NJ-2]	R · NJ		Jul 18, 2023
Rep. Chavez-DeRemer, Lori [R-OR-5]	R · OR		Jul 19, 2023
Rep. Kuster, Ann M. [D-NH-2]	D · NH		Jul 19, 2023
Rep. Manning, Kathy E. [D-NC-6]	D · NC		Jul 25, 2023
Rep. Trone, David J. [D-MD-6]	D · MD		Jul 25, 2023
Rep. Bucshon, Larry [R-IN-8]	R · IN		Aug 25, 2023
Rep. Edwards, Chuck [R-NC-11]	R · NC		Aug 25, 2023
Rep. Moran, Nathaniel [R-TX-1]	R · TX		Aug 25, 2023
Rep. Nickel, Wiley [D-NC-13]	D · NC		Sep 5, 2023
Rep. Baird, James R. [R-IN-4]	R · IN		Sep 13, 2023
Rescom. González-Colón, Jenniffer [R-PR-At Large]	R · PR		Sep 13, 2023
Rep. Luttrell, Morgan [R-TX-8]	R · TX		Sep 18, 2023
Rep. Yakym, Rudy [R-IN-2]	R · IN		Sep 27, 2023
Rep. Houlahan, Chrissy [D-PA-6]	D · PA		Oct 2, 2023
Rep. Johnson, Bill [R-OH-6]	R · OH		Oct 2, 2023
Rep. Slotkin, Elissa [D-MI-7]	D · MI		Oct 18, 2023
Rep. Kim, Young [R-CA-40]	R · CA		Nov 8, 2023
Rep. Phillips, Dean [D-MN-3]	D · MN		Dec 6, 2023
Rep. Smucker, Lloyd [R-PA-11]	R · PA		Jan 10, 2024
Rep. Meuser, Daniel [R-PA-9]	R · PA		Jan 11, 2024
Rep. Jackson, Jonathan L. [D-IL-1]	D · IL		Feb 13, 2024
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		Mar 22, 2024

## Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jul 18, 2023
Judiciary Committee	House	Referred To	Jul 18, 2023

## Subjects & Policy Tags

### Policy Area:

Immigration

## Related Bills

No related bills are listed.

### Summary (as of Jul 18, 2023)

#### H-2 Improvements to Relieve Employers Act or the HIRE Act

This bill addresses issues relating to temporary work visas, including by extending the period of stay for H-2A (temporary agricultural workers) and H-2B (temporary nonagricultural workers) visas.

Under this bill, the period of stay for an H-2A or H-2B visa shall generally be three years, whereas under current law, these visas are typically valid for up to a year with extensions available for one-year periods for up to three consecutive years. Specifically, this bill establishes that labor certifications and petitions for such visas shall be valid for three years. (Under current regulations, the period of stay for an H-2A or H-2B visa is for the validity period of the underlying petition and supporting labor certification, with some additional time to allow the visa holder to relocate to and from the United States.)

The bill also authorizes the Department of Homeland Security to waive the in-person requirement for an individual seeking to renew an H-2A or H-2B visa within four years of the expiration of the earlier visa.

The Department of Labor must publish on its website information on the number of seasons during which an employer expects to have seasonal employment available, if the employer requests such information.

## Actions Timeline

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