

## HR 468

Building America's Health Care Workforce Act

**Congress:** 118 (2023–2025, Ended)

**Chamber:** House

**Policy Area:** Health

**Introduced:** Jan 24, 2023

**Current Status:** Referred to the Subcommittee on Health.

**Latest Action:** Referred to the Subcommittee on Health. (Dec 17, 2024)

**Official Text:** <https://www.congress.gov/bill/118th-congress/house-bill/468>

### Sponsor

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**Name:** Rep. Guthrie, Brett [R-KY-2]

**Party:** Republican • **State:** KY • **Chamber:** House

**Cosponsors** (37 total)

<b>Cosponsor</b>	<b>Party / State</b>	<b>Role</b>	<b>Date Joined</b>
Rep. Baird, James R. [R-IN-4]	R · IN		Jan 24, 2023
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Jan 24, 2023
Rep. Brown, Shontel M. [D-OH-11]	D · OH		Jan 24, 2023
Rep. Castor, Kathy [D-FL-14]	D · FL		Jan 24, 2023
Rep. Cohen, Steve [D-TN-9]	D · TN		Jan 24, 2023
Rep. Dean, Madeleine [D-PA-4]	D · PA		Jan 24, 2023
Rep. Ferguson, A. Drew, IV [R-GA-3]	R · GA		Jan 24, 2023
Rep. Guest, Michael [R-MS-3]	R · MS		Jan 24, 2023
Rep. Harshbarger, Diana [R-TN-1]	R · TN		Jan 24, 2023
Rep. Houlahan, Chrissy [D-PA-6]	D · PA		Jan 24, 2023
Rep. Kuster, Ann M. [D-NH-2]	D · NH		Jan 24, 2023
Rep. Meuser, Daniel [R-PA-9]	R · PA		Jan 24, 2023
Rep. Miller-Meeks, Mariannette [R-IA-1]	R · IA		Jan 24, 2023
Rep. Pappas, Chris [D-NH-1]	D · NH		Jan 24, 2023
Rep. Pence, Greg [R-IN-6]	R · IN		Jan 24, 2023
Rep. Rose, John W. [R-TN-6]	R · TN		Jan 24, 2023
Rep. Ross, Deborah K. [D-NC-2]	D · NC		Jan 24, 2023
Rep. Smith, Adrian [R-NE-3]	R · NE		Jan 24, 2023
Rep. Soto, Darren [D-FL-9]	D · FL		Jan 24, 2023
Rep. Spartz, Victoria [R-IN-5]	R · IN		Jan 24, 2023
Rep. Stefanik, Elise M. [R-NY-21]	R · NY		Jan 24, 2023
Rep. Mann, Tracey [R-KS-1]	R · KS		Feb 17, 2023
Rep. Craig, Angie [D-MN-2]	D · MN		Apr 6, 2023
Rep. Johnson, Mike [R-LA-4]	R · LA		Apr 6, 2023
Rep. Grothman, Glenn [R-WI-6]	R · WI		Jun 13, 2023
Rep. Graves, Garret [R-LA-6]	R · LA		Jun 14, 2023
Rep. Rogers, Mike D. [R-AL-3]	R · AL		Jun 14, 2023
Rep. Yakym, Rudy [R-IN-2]	R · IN		Jun 15, 2023
Rep. Higgins, Clay [R-LA-3]	R · LA		Jun 16, 2023
Rep. Barr, Andy [R-KY-6]	R · KY		Jun 27, 2023
Rep. DesJarlais, Scott [R-TN-4]	R · TN		Jun 27, 2023
Rep. Phillips, Dean [D-MN-3]	D · MN		Jun 30, 2023
Rep. Thompson, Glenn [R-PA-15]	R · PA		Jul 18, 2023
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Aug 1, 2023
Rep. Davis, Donald G. [D-NC-1]	D · NC		Oct 25, 2023
Rep. Caraveo, Yadira [D-CO-8]	D · CO		Jan 9, 2024
Rep. Suozzi, Thomas R. [D-NY-3]	D · NY		Jul 8, 2024

## Committee Activity

Committee	Chamber	Activity	Date
Energy and Commerce Committee	House	Reported by	May 16, 2024
Ways and Means Committee	House	Referred to	Dec 17, 2024

## Subjects & Policy Tags

### Policy Area:

Health

## Related Bills

*No related bills are listed.*

## Summary (as of Jan 24, 2023)

### Building America's Health Care Workforce Act

This bill extends certain flexibilities relating to training and competency requirements for nurse aides in Medicare skilled nursing facilities (SNFs) and Medicaid nursing facilities (NFs).

Generally, SNFs and NFs may not hire nurse aides for longer than four months unless they meet certain training and certification requirements. The Centers for Medicare & Medicaid Services waived some of these requirements during the COVID-19 emergency period so as to allow facilities to maintain adequate staffing levels; the blanket waiver ended in June 2022, though individual facilities, states, and counties may continue to apply for waivers during the emergency period.

The bill extends these flexibilities for at least two years after the bill's enactment and specifies that (1) any time worked by a nurse aide during the emergency period counts toward the 75 hours required for initial training, and (2) a competency evaluation may be conducted at the SNF or NF where the nurse aide is employed if the state does not offer such an evaluation at least once a week.

## Actions Timeline

- **Dec 17, 2024:** Referred to the Subcommittee on Health.
- **May 16, 2024:** Subcommittee Consideration and Mark-up Session Held
- **May 16, 2024:** Forwarded by Subcommittee to Full Committee (Amended) by the Yeas and Nays: 14 - 8.
- **Feb 3, 2023:** Referred to the Subcommittee on Health.
- **Jan 24, 2023:** Introduced in House
- **Jan 24, 2023:** Referred to the Committee on Energy and Commerce, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.