

## HR 4578

Workforce Investment Disclosure Act of 2023

**Congress:** 118 (2023–2025, Ended)

**Chamber:** House

**Policy Area:** Finance and Financial Sector

**Introduced:** Jul 12, 2023

**Current Status:** Referred to the House Committee on Financial Services.

**Latest Action:** Referred to the House Committee on Financial Services. (Jul 12, 2023)

**Official Text:** <https://www.congress.gov/bill/118th-congress/house-bill/4578>

### Sponsor

**Name:** Rep. Garcia, Sylvia R. [D-TX-29]

**Party:** Democratic • **State:** TX • **Chamber:** House

### Cosponsors

*No cosponsors are listed for this bill.*

### Committee Activity

| Committee                    | Chamber | Activity    | Date         |
|------------------------------|---------|-------------|--------------|
| Financial Services Committee | House   | Referred To | Jul 12, 2023 |

### Subjects & Policy Tags

#### Policy Area:

Finance and Financial Sector

### Related Bills

| Bill       | Relationship | Last Action   |
|------------|--------------|---|
| 118 S 2751 | Related bill | <b>Sep 11, 2023:</b> Read twice and referred to the Committee on Banking, Housing, and Urban Affairs. |

## **Workforce Investment Disclosure Act of 2023**

This bill requires publicly traded companies to disclose information annually regarding workforce management policies, practices, and performance. This includes

- demographic information;
- data on temporary and contract workers;
- employee turnover rate;
- employee skills and capabilities;
- workforce health, safety, and well-being, including findings of harassment or discrimination; and
- employee compensation, benefits, and incentives.

The Securities and Exchange Commission may exempt emerging growth companies from certain disclosures.

## **Actions Timeline**

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- **Jul 12, 2023:** Introduced in House
- **Jul 12, 2023:** Referred to the House Committee on Financial Services.