

HR 4578

Workforce Investment Disclosure Act of 2023

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Finance and Financial Sector

Introduced: Jul 12, 2023

Current Status: Referred to the House Committee on Financial Services.

Latest Action: Referred to the House Committee on Financial Services. (Jul 12, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/4578>

Sponsor

Name: Rep. Garcia, Sylvia R. [D-TX-29]

Party: Democratic • **State:** TX • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Financial Services Committee	House	Referred To	Jul 12, 2023

Subjects & Policy Tags

Policy Area:

Finance and Financial Sector

Related Bills

Bill	Relationship	Last Action
118 S 2751	Related bill	Sep 11, 2023: Read twice and referred to the Committee on Banking, Housing, and Urban Affairs.

Workforce Investment Disclosure Act of 2023

This bill requires publicly traded companies to disclose information annually regarding workforce management policies, practices, and performance. This includes

- demographic information;
- data on temporary and contract workers;
- employee turnover rate;
- employee skills and capabilities;
- workforce health, safety, and well-being, including findings of harassment or discrimination; and
- employee compensation, benefits, and incentives.

The Securities and Exchange Commission may exempt emerging growth companies from certain disclosures.

Actions Timeline

- **Jul 12, 2023:** Introduced in House
- **Jul 12, 2023:** Referred to the House Committee on Financial Services.

LegiList

CONGRESS, MADE CLEAR.

Search Every Federal Bill, Law, and Vote

LegiList is the fastest way to research Congress. Track any bill from introduction to enactment, see how every legislator voted, follow committee activity, and read the full text of every bill — all in one place, always up to date.

legiList.com

Free Course: Learn How Congress Actually Works

LegiList Learn is a free, self-paced course that walks through the entire legislative process — from drafting a bill to a presidential signature. Seven modules, plain language, no politics. Earn a certificate when you finish.

legiList.com/learn

Developer API: Build Apps on Legislative Data

The LegiList API gives developers direct access to bills, votes, legislators, committees, and more. Start free with 1,000 requests per day — no credit card required. Upgrade to Pro when you need to scale.

legiList.com/api

Public data belongs to the public. — legiList.com