

HR 4486

Hiring Preference for Veterans and Americans With Disabilities Act

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Jul 6, 2023

Current Status: Placed on the Union Calendar, Calendar No. 382.

Latest Action: Placed on the Union Calendar, Calendar No. 382. (Apr 15, 2024)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/4486>

Sponsor

Name: Rep. Garcia, Mike [R-CA-27]

Party: Republican • State: CA • Chamber: House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Reported By	Apr 15, 2024

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
118 HR 4563	Related bill	Jan 3, 2025: Placed on the Union Calendar, Calendar No. 825.
118 HR 4494	Related bill	Jul 6, 2023: Referred to the Committee on House Administration, and in addition to the Committees on the Judiciary, Oversight and Accountability, Science, Space, and Technology, Ways and Means, and Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

## Hiring Preference for Veterans and Americans With Disabilities Act

This bill allows states and local jurisdictions to give a hiring preference (when hiring election workers to administer an election in the state or local jurisdiction) to veterans, individuals with a disability, and nonresident military spouses or dependents.

Further, the bill prohibits states and local jurisdictions from refusing to hire a nonresident military spouse or dependent as an election worker solely on the grounds that the individual does not maintain a place of residence in the state or local jurisdiction.

## Actions Timeline

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- **Apr 15, 2024:** Reported (Amended) by the Committee on House Administration. H. Rept. 118-461.
- **Apr 15, 2024:** Placed on the Union Calendar, Calendar No. 382.
- **Feb 14, 2024:** Committee Consideration and Mark-up Session Held
- **Feb 14, 2024:** Ordered to be Reported in the Nature of a Substitute (Amended) by Voice Vote.
- **Jul 6, 2023:** Introduced in House
- **Jul 6, 2023:** Referred to the House Committee on House Administration.