

## HR 4393

Customer Non-Discrimination Act

**Congress:** 118 (2023–2025, Ended)

**Chamber:** House

**Policy Area:** Civil Rights and Liberties, Minority Issues

**Introduced:** Jun 27, 2023

**Current Status:** Referred to the House Committee on the Judiciary.

**Latest Action:** Referred to the House Committee on the Judiciary. (Jun 27, 2023)

**Official Text:** <https://www.congress.gov/bill/118th-congress/house-bill/4393>

### Sponsor

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**Name:** Rep. Watson Coleman, Bonnie [D-NJ-12]

**Party:** Democratic • **State:** NJ • **Chamber:** House

## Cosponsors (34 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jun 27, 2023
Rep. Beatty, Joyce [D-OH-3]	D · OH		Jun 27, 2023
Rep. Carson, Andre [D-IN-7]	D · IN		Jun 27, 2023
Rep. Carter, Troy [D-LA-2]	D · LA		Jun 27, 2023
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Jun 27, 2023
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Jun 27, 2023
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Jun 27, 2023
Rep. Lee, Barbara [D-CA-12]	D · CA		Jun 27, 2023
Rep. Pocan, Mark [D-WI-2]	D · WI		Jun 27, 2023
Rep. Tokuda, Jill N. [D-HI-2]	D · HI		Jun 27, 2023
Rep. Williams, Nikema [D-GA-5]	D · GA		Jun 27, 2023
Rep. Brownley, Julia [D-CA-26]	D · CA		Jun 30, 2023
Rep. Crockett, Jasmine [D-TX-30]	D · TX		Jun 30, 2023
Rep. McCollum, Betty [D-MN-4]	D · MN		Jun 30, 2023
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Jun 30, 2023
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jun 30, 2023
Rep. Takano, Mark [D-CA-39]	D · CA		Jun 30, 2023
Rep. Thanedar, Shri [D-MI-13]	D · MI		Jun 30, 2023
Rep. Tlaib, Rashida [D-MI-12]	D · MI		Jun 30, 2023
Rep. Tonko, Paul [D-NY-20]	D · NY		Jun 30, 2023
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Jun 30, 2023
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Jul 11, 2023
Rep. Kim, Andy [D-NJ-3]	D · NJ		Jul 11, 2023
Rep. Peters, Scott H. [D-CA-50]	D · CA		Jul 11, 2023
Rep. Eshoo, Anna G. [D-CA-16]	D · CA		Jul 13, 2023
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		Jul 13, 2023
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		Jul 26, 2023
Rep. Salinas, Andrea [D-OR-6]	D · OR		Jul 26, 2023
Rep. Mullin, Kevin [D-CA-15]	D · CA		Aug 8, 2023
Rep. Lee, Summer L. [D-PA-12]	D · PA		Nov 1, 2023
Rep. Garcia, Robert [D-CA-42]	D · CA		Nov 28, 2023
Rep. Wasserman Schultz, Debbie [D-FL-25]	D · FL		Dec 19, 2023
Rep. Garcia, Sylvia R. [D-TX-29]	D · TX		Jun 25, 2024
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		Jun 25, 2024

## Committee Activity

Committee	Chamber	Activity	Date
Judiciary Committee	House	Referred To	Jun 27, 2023

## Subjects & Policy Tags

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### Policy Area:

Civil Rights and Liberties, Minority Issues

### Related Bills

Bill	Relationship	Last Action
118 HR 15	Related bill	<b>Jun 21, 2023:</b> Referred to the Committee on the Judiciary, and in addition to the Committees on Education and the Workforce, Financial Services, House Administration, and Oversight and Accountability, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
118 S 5	Related bill	<b>Jun 21, 2023:</b> Read twice and referred to the Committee on the Judiciary.
118 HR 697	Related bill	<b>Feb 1, 2023:</b> Referred to the Committee on the Judiciary, and in addition to the Committee on Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

### Summary (as of Jun 27, 2023)

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#### Customer Non-Discrimination Act

This bill prohibits discrimination based on sex, sexual orientation, and gender identity with respect to public accommodations and facilities. Specifically, the bill defines and includes sex, sexual orientation, and gender identity among the prohibited categories of discrimination or segregation.

The bill expands the definition of public accommodations to include places or establishments that provide (1) exhibitions, recreation, exercise, amusement, gatherings, or displays; (2) goods, services, or programs; and (3) transportation services.

Protections against discrimination based on race, color, religion, sex, sexual orientation, gender identity, or national origin shall include protections against discrimination based on (1) an association with another person who is a member of such a protected class; or (2) a perception or belief, even if inaccurate, that an individual is a member of such a protected class. The bill prohibits the Religious Freedom Restoration Act of 1993 from providing a claim, defense, or basis for challenging such protections.

The bill prohibits an individual from being denied access to a shared facility, including a restroom, a locker room, and a dressing room, that is in accordance with the individual's gender identity. The bill also prohibits the provision of less favorable treatment with respect to pregnancy, childbirth or related medical conditions as compared to other physical conditions.

### Actions Timeline

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- **Jun 27, 2023:** Introduced in House
- **Jun 27, 2023:** Referred to the House Committee on the Judiciary.