

S 383

Federal Skills Act of 2023

**Congress:** 118 (2023–2025, Ended)

**Chamber:** Senate

**Policy Area:** Government Operations and Politics

**Introduced:** Feb 9, 2023

**Current Status:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

**Latest Action:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Feb 9, 2023)

**Official Text:** <https://www.congress.gov/bill/118th-congress/senate-bill/383>

Sponsor

**Name:** Sen. Rubio, Marco [R-FL]

**Party:** Republican • **State:** FL • **Chamber:** Senate

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Budd, Ted [R-NC]	R · NC		Feb 9, 2023

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Feb 9, 2023

Subjects & Policy Tags

**Policy Area:**

Government Operations and Politics

Related Bills

No related bills are listed.

## Federal Skills Act of 2023

This bill generally provides statutory authority for the executive order titled *Modernizing and Reforming the Assessment and Hiring of Federal Job Candidates*, which was issued on June 26, 2020. The order generally prescribes certain limits as to the consideration and use of post-high school educational requirements for positions in the competitive service.

Among other things, the order specifies that an executive agency may only institute a minimum educational requirement for a position in the competitive service if it is legally required for the position, and may only consider a candidate's education with respect to other minimum requirements if it directly reflects the competencies necessary for the position.

The order requires the Office of Personnel Management to review and revise the classification and qualification standards for positions in the competitive service so as to comply with these requirements. The order also requires changes to be made public, and to take effect, within 120 days and 180 days of the date of the order, respectively. (The bill requires a similar timeline with respect to the date of enactment of the bill.)

The bill additionally specifies that it does not affect student loan forgiveness or student loan cancellation options that are available to borrowers under federal law as of the day before the date of enactment of the bill.

## Actions Timeline

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- **Feb 9, 2023:** Introduced in Senate
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