

HR 3491

POJA Act of 2023

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: May 18, 2023

Current Status: Referred to the House Committee on Education and the Workforce.

Latest Action: Referred to the House Committee on Education and the Workforce. (May 18, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/3491>

Sponsor

Name: Rep. Garcia, Sylvia R. [D-TX-29]

Party: Democratic • State: TX • Chamber: House

Cosponsors (20 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Obernolte, Jay [R-CA-23]	R · CA		May 18, 2023
Rep. Salazar, Maria Elvira [R-FL-27]	R · FL		May 18, 2023
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		May 18, 2023
Rep. Costa, Jim [D-CA-21]	D · CA		May 23, 2023
Rep. Allred, Colin Z. [D-TX-32]	D · TX		Jul 17, 2023
Rep. Mfume, Kweisi [D-MD-7]	D · MD		Aug 11, 2023
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Mar 21, 2024
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Mar 21, 2024
Rep. Adams, Alma S. [D-NC-12]	D · NC		Mar 21, 2024
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Mar 21, 2024
Rep. Davis, Danny K. [D-IL-7]	D · IL		Mar 21, 2024
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Mar 21, 2024
Rep. Larson, John B. [D-CT-1]	D · CT		Mar 21, 2024
Rep. Tlaib, Rashida [D-MI-12]	D · MI		Mar 21, 2024
Rep. García, Jesús G. "Chuy" [D-IL-4]	D · IL		Apr 11, 2024
Rep. Hayes, Jahana [D-CT-5]	D · CT		Apr 11, 2024
Rep. Lee, Barbara [D-CA-12]	D · CA		Apr 11, 2024
Rep. Bowman, Jamaal [D-NY-16]	D · NY		May 23, 2024
Rep. McBath, Lucy [D-GA-7]	D · GA		Jun 14, 2024
Rep. Omar, Ilhan [D-MN-5]	D · MN		Jun 14, 2024

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	May 18, 2023

## Subjects & Policy Tags

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### Policy Area:

Labor and Employment

## Related Bills

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*No related bills are listed.*

## Summary (as of May 18, 2023)

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### Protect Older Job Applicants Act of 2023 or the POJA Act of 2023

This bill prohibits employers from limiting, segregating, or classifying job applicants based on an applicant's age. It also requires the Equal Employment Opportunity Commission to study and report on claims received from job applicants involving age discrimination.

## Actions Timeline

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- **May 18, 2023:** Introduced in House
- **May 18, 2023:** Referred to the House Committee on Education and the Workforce.