

HR 3445

Equity and Inclusion Enforcement Act of 2023

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: May 17, 2023

Current Status: Referred to the Committee on the Judiciary, and in addition to the Committee on Education and the Wo

Latest Action: Referred to the Committee on the Judiciary, and in addition to the Committee on Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (May 17, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/3445>

Sponsor

Name: Rep. Scott, Robert C. "Bobby" [D-VA-3]

Party: Democratic • **State:** VA • **Chamber:** House

Cosponsors (25 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		May 17, 2023
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		May 17, 2023
Rep. Blumenauer, Earl [D-OR-3]	D · OR		May 17, 2023
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		May 17, 2023
Rep. Carson, Andre [D-IN-7]	D · IN		May 17, 2023
Rep. Carter, Troy [D-LA-2]	D · LA		May 17, 2023
Rep. Courtney, Joe [D-CT-2]	D · CT		May 17, 2023
Rep. Crockett, Jasmine [D-TX-30]	D · TX		May 17, 2023
Rep. Davis, Danny K. [D-IL-7]	D · IL		May 17, 2023
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		May 17, 2023
Rep. Green, Al [D-TX-9]	D · TX		May 17, 2023
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		May 17, 2023
Rep. Ivey, Glenn [D-MD-4]	D · MD		May 17, 2023
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		May 17, 2023
Rep. Lee, Barbara [D-CA-12]	D · CA		May 17, 2023
Rep. McClellan, Jennifer L. [D-VA-4]	D · VA		May 17, 2023
Rep. Mfume, Kweisi [D-MD-7]	D · MD		May 17, 2023
Rep. Nadler, Jerrold [D-NY-12]	D · NY		May 17, 2023
Rep. Omar, Ilhan [D-MN-5]	D · MN		May 17, 2023
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		May 17, 2023
Rep. Tlaib, Rashida [D-MI-12]	D · MI		May 17, 2023
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		May 17, 2023
Rep. DeSaulnier, Mark [D-CA-10]	D · CA		Jul 17, 2023
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Jul 9, 2024
Rep. Lee, Summer L. [D-PA-12]	D · PA		Oct 4, 2024

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	May 17, 2023
Judiciary Committee	House	Referred To	May 17, 2023

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

No related bills are listed.

Equity and Inclusion Enforcement Act of 2023

This bill authorizes private civil causes of action for disparate impact violations (to the same extent as intentional violations) of Title VI of the Civil Rights Act of 1964, which prohibits discrimination based on race, color, or national origin in federally funded programs or activities.

Education programs that receive financial assistance authorized or extended by the Department of Education (ED) must designate at least one Title VI compliance coordinator to carry out responsibilities and investigate complaints.

The bill requires ED to appoint a Special Assistant for Equity and Inclusion to (1) promote, coordinate, and evaluate efforts to engender program compliance and inform individuals of their rights; and (2) advise ED on matters relating to compliance.

Actions Timeline

- **May 17, 2023:** Introduced in House
- **May 17, 2023:** Referred to the Committee on the Judiciary, and in addition to the Committee on Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.