

HR 3325

Recruit and Retain Act of 2024

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Crime and Law Enforcement

Introduced: May 15, 2023

Current Status: Placed on the Union Calendar, Calendar No. 399.

Latest Action: Placed on the Union Calendar, Calendar No. 399. (May 6, 2024)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/3325>

Sponsor

Name: Rep. Hunt, Wesley [R-TX-38]

Party: Republican • **State:** TX • **Chamber:** House

Cosponsors (17 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Ivey, Glenn [D-MD-4]	D · MD		May 15, 2023
Rep. Nehls, Troy E. [R-TX-22]	R · TX		May 31, 2023
Rep. Smith, Christopher H. [R-NJ-4]	R · NJ		May 31, 2023
Rep. Ross, Deborah K. [D-NC-2]	D · NC		Jul 27, 2023
Rep. Bacon, Don [R-NE-2]	R · NE		Nov 28, 2023
Rep. Lawler, Michael [R-NY-17]	R · NY		Nov 28, 2023
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Nov 28, 2023
Rep. Trone, David J. [D-MD-6]	D · MD		Nov 28, 2023
Rep. Garbarino, Andrew R. [R-NY-2]	R · NY		Nov 30, 2023
Rep. Stauber, Pete [R-MN-8]	R · MN		Dec 13, 2023
Rep. Flood, Mike [R-NE-1]	R · NE		Feb 15, 2024
Rep. Ciscomani, Juan [R-AZ-6]	R · AZ		Feb 29, 2024
Rep. Armstrong, Kelly [R-ND-At Large]	R · ND		Mar 8, 2024
Rep. Van Drew, Jefferson [R-NJ-2]	R · NJ		Apr 9, 2024
Rep. Ogles, Andrew [R-TN-5]	R · TN		Apr 29, 2024
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		May 1, 2024
Rep. Correa, J. Luis [D-CA-46]	D · CA		May 6, 2024

Committee Activity

Committee	Chamber	Activity	Date
Judiciary Committee	House	Reported By	May 6, 2024

Subjects & Policy Tags

Policy Area:

Crime and Law Enforcement

Related Bills

Bill	Relationship	Last Action
118 S 546	Identical bill	May 24, 2024: Became Public Law No: 118-64.

Summary (as of May 15, 2023)

Recruit and Retain Act

This bill expands the Community Oriented Policing Services (COPS) grant program to support recruitment efforts by law enforcement agencies.

Specifically, the bill expands the COPS program by

- allowing funds to be used for reducing application-related fees (e.g., fees for background checks, psychological evaluations, and testing); and
- directing the Department of Justice (DOJ) to award competitive grants to partnerships between law enforcement agencies and educational institutions (e.g., elementary and secondary schools and institutions of higher education) for recruiting activities, such as for career and job fairs.

The bill requires DOJ to establish guidance for understaffed law enforcement agencies applying for COPS grants.

The Government Accountability Office must study and report on the effects of recruitment and attrition rates on federal, state, tribal, and local law enforcement agencies.

Actions Timeline

- **May 6, 2024:** Reported (Amended) by the Committee on Judiciary. H. Rept. 118-481.
- **May 6, 2024:** Placed on the Union Calendar, Calendar No. 399.
- **May 1, 2024:** Committee Consideration and Mark-up Session Held
- **May 1, 2024:** Ordered to be Reported (Amended) by Voice Vote.
- **May 15, 2023:** Introduced in House
- **May 15, 2023:** Referred to the House Committee on the Judiciary.