

HR 3278

WARRIOR Act

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Armed Forces and National Security

Introduced: May 11, 2023

Current Status: Referred to the Committee on Armed Services, and in addition to the Committee on Oversight and Accou

Latest Action: Referred to the Committee on Armed Services, and in addition to the Committee on Oversight and Accountability, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (May 11, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/3278>

Sponsor

Name: Rep. Waltz, Michael [R-FL-6]

Party: Republican • **State:** FL • **Chamber:** House

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Tenney, Claudia [R-NY-24]	R · NY		May 24, 2023

Committee Activity

Committee	Chamber	Activity	Date
Armed Services Committee	House	Referred To	May 11, 2023
Oversight and Government Reform Committee	House	Referred To	May 11, 2023

Subjects & Policy Tags

Policy Area:

Armed Forces and National Security

Related Bills

No related bills are listed.

Working to Address Recruiting and Retention to Improve Our Readiness Act or the WARRIOR Act

This bill addresses the funding of certain Department of Defense (DOD) activities as well as certain personnel and training matters.

The bill prohibits the use of federal funds to (1) take into consideration race, ethnicity, color, national origin, or gender of an individual when making a determination regarding a military accession, assignment, selection, or promotion; (2) promote at the service academies, in military training, or in professional military education the theory that individuals, by virtue of race, ethnicity, color, or national origin, bear collective responsibility for actions committed in the past by individuals of such race, ethnicity, color, or national origin; or (3) investigate extremism in the Armed Forces or DOD.

The bill also requires the military departments to establish gender-neutral physical readiness standards.

DOD must freeze the number of civilian employees who perform tasks related to diversity, equity, and inclusion (DEI). DOD may hire only one DEI employee for every 2,000 members who join the Armed Forces.

The service academies may not employ as instructors individuals who are not members of the Armed Forces or civilian DOD employees unless no member or DOD employee may be adequately trained for such purpose.

DOD must appoint a Director of COVID Policy to determine and implement actions regarding members of the Armed Forces who are involuntarily separated solely on the basis of refusing to receive a COVID-19 vaccination.

DOD must submit a cost-benefit analysis and certain certifications to Congress in order to use federal funds for environmental projects.

Actions Timeline

- **May 11, 2023:** Introduced in House
- **May 11, 2023:** Referred to the Committee on Armed Services, and in addition to the Committee on Oversight and Accountability, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.