

HR 3078

Sunlight in Workplace Harassment Act

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Finance and Financial Sector

Introduced: May 2, 2023

Current Status: Referred to the House Committee on Financial Services.

Latest Action: Referred to the House Committee on Financial Services. (May 2, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/3078>

Sponsor

Name: Rep. Williams, Nikema [D-GA-5]

Party: Democratic • **State:** GA • **Chamber:** House

Cosponsors (10 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		May 2, 2023
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		May 2, 2023
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		May 2, 2023
Rep. Jayapal, Pramila [D-WA-7]	D · WA		May 2, 2023
Rep. Kamlager-Dove, Sydney [D-CA-37]	D · CA		May 2, 2023
Rep. Sewell, Terri A. [D-AL-7]	D · AL		May 2, 2023
Rep. Tlaib, Rashida [D-MI-12]	D · MI		May 2, 2023
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		May 2, 2023
Rep. Tokuda, Jill N. [D-HI-2]	D · HI		Jun 27, 2023
Rep. McGovern, James P. [D-MA-2]	D · MA		Oct 26, 2023

Committee Activity

Committee	Chamber	Activity	Date
Financial Services Committee	House	Referred To	May 2, 2023

Subjects & Policy Tags

Policy Area:

Finance and Financial Sector

Related Bills

Bill	Relationship	Last Action
118 S 1393	Identical bill	May 1, 2023: Read twice and referred to the Committee on Banking, Housing, and Urban Affairs.

Sunlight in Workplace Harassment Act

This bill requires issuers of securities to annually disclose to the public information about certain alleged acts of sexual abuse, harassment, or discrimination in the workplace or between employees. Specifically, the issuer must disclose settlements, judgements, and active complaints regarding alleged acts of sexual abuse, harassment, or discrimination as defined by the bill. These disclosures must include the number of settlements, judgements, or active complaints; the number of these that involve acts committed by a corporate executive; the total dollar amount paid out; and the date on which the alleged act occurred.

The bill limits the required disclosure by the issuer if the victim of the alleged act objects to its reporting.

Actions Timeline

- **May 2, 2023:** Introduced in House
- **May 2, 2023:** Referred to the House Committee on Financial Services.