

HR 3024

Life Saving Leave Act

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Apr 28, 2023

Current Status: Referred to the Committee on Education and the Workforce, and in addition to the Committees on Overs

Latest Action: Referred to the Committee on Education and the Workforce, and in addition to the Committees on Oversight and Accountability, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Apr 28, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/3024>

Sponsor

Name: Rep. Phillips, Dean [D-MN-3]

Party: Democratic • **State:** MN • **Chamber:** House

Cosponsors (22 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		Apr 28, 2023
Rep. Matsui, Doris O. [D-CA-7]	D · CA		Apr 28, 2023
Rep. Crockett, Jasmine [D-TX-30]	D · TX		May 10, 2023
Rep. Caraveo, Yadira [D-CO-8]	D · CO		Jun 14, 2023
Rep. Neguse, Joe [D-CO-2]	D · CO		Jun 14, 2023
Rep. Smith, Christopher H. [R-NJ-4]	R · NJ		Jun 14, 2023
Rep. DeSaulnier, Mark [D-CA-10]	D · CA		Jul 10, 2023
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		Sep 13, 2023
Rep. Cohen, Steve [D-TN-9]	D · TN		Oct 2, 2023
Rep. Lawler, Michael [R-NY-17]	R · NY		Oct 2, 2023
Rep. Peltola, Mary Sattler [D-AK-At Large]	D · AK		Dec 11, 2023
Rep. Finstad, Brad [R-MN-1]	R · MN		Jan 31, 2024
Rep. Kim, Andy [D-NJ-3]	D · NJ		Mar 20, 2024
Rep. Sorensen, Eric [D-IL-17]	D · IL		Mar 20, 2024
Rep. Davids, Sharice [D-KS-3]	D · KS		Apr 15, 2024
Rep. Landsman, Greg [D-OH-1]	D · OH		Apr 15, 2024
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		Apr 29, 2024
Rep. Panetta, Jimmy [D-CA-19]	D · CA		Jun 3, 2024
Rep. Magaziner, Seth [D-RI-2]	D · RI		Jun 26, 2024
Rep. Pocan, Mark [D-WI-2]	D · WI		Jun 26, 2024
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Aug 16, 2024
Rep. Van Drew, Jefferson [R-NJ-2]	R · NJ		Nov 14, 2024

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Apr 28, 2023
Education and Workforce Committee	House	Referred To	Apr 28, 2023
Oversight and Government Reform Committee	House	Referred To	Apr 28, 2023

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
118 S 3685	Related bill	Jan 30, 2024: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Apr 28, 2023)

Life Saving Leave Act

This bill expands employee medical leave to provide additional time for bone marrow or blood stem cell donations.

Specifically, the bill expands leave under the Family and Medical Leave Act of 1993 (FMLA) to provide up to 40 hours of leave every 12 months for related predonation, donation, and postdonation activities. Under the bill, leave may be taken intermittently or on a reduced leave schedule. An employee has the option to substitute accrued paid vacation, personal, or sick leave for the unpaid FMLA time.

The bill requires an employee to make a reasonable effort to schedule treatments for when the treatment would not unduly disrupt the employer's activities.

Eligible employees may use this leave regardless of the employee's length of employment or the size of the employer.

Actions Timeline

- **Apr 28, 2023:** Introduced in House
- **Apr 28, 2023:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Oversight and Accountability, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.