

S 274

Comprehensive Paid Leave for Federal Employees Act

Congress: 118 (2023–2025, Ended)

Chamber: Senate

Policy Area: Government Operations and Politics

Introduced: Feb 7, 2023

Current Status: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

Latest Action: Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Feb 7, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/senate-bill/274>

Sponsor

Name: Sen. Schatz, Brian [D-HI]

Party: Democratic • **State:** HI • **Chamber:** Senate

Cosponsors (11 total)

| Cosponsor | Party / State | Role | Date Joined |
|------------------------------------|---------------|------|--------------|
| Sen. Brown, Sherrod [D-OH] | D · OH | | Feb 7, 2023 |
| Sen. Cardin, Benjamin L. [D-MD] | D · MD | | Feb 7, 2023 |
| Sen. Duckworth, Tammy [D-IL] | D · IL | | Feb 7, 2023 |
| Sen. Gillibrand, Kirsten E. [D-NY] | D · NY | | Feb 7, 2023 |
| Sen. Heinrich, Martin [D-NM] | D · NM | | Feb 7, 2023 |
| Sen. Lujan, Ben Ray [D-NM] | D · NM | | Feb 7, 2023 |
| Sen. Padilla, Alex [D-CA] | D · CA | | Feb 7, 2023 |
| Sen. Sanders, Bernard [I-VT] | I · VT | | Feb 7, 2023 |
| Sen. Van Hollen, Chris [D-MD] | D · MD | | Feb 7, 2023 |
| Sen. Warren, Elizabeth [D-MA] | D · MA | | Feb 7, 2023 |
| Sen. Shaheen, Jeanne [D-NH] | D · NH | | Sep 11, 2023 |

Committee Activity

| Committee | Chamber | Activity | Date |
|--|---------|-------------|-------------|
| Homeland Security and Governmental Affairs Committee | Senate | Referred To | Feb 7, 2023 |

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

| Bill | Relationship | Last Action |
|------------------|--------------|---|
| 118 HR 856 | Related bill | Feb 7, 2023: Referred to the Committee on Oversight and Accountability, and in addition to the Committees on Veterans' Affairs, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. |

Comprehensive Paid Leave for Federal Employees Act

This bill provides paid family and medical leave to federal employees.

Currently, federal employees are entitled to 12 weeks of administrative leave for one or more of the following reasons: (1) the birth of a child, (2) the adoption or foster care of a child, (3) the care of an immediate family member with a serious health condition, (4) inability to work due to a serious health condition, and (5) exigencies relating to an immediate family member's active duty service in the Armed Forces. However, of these reasons, employees are entitled to paid administrative leave only in connection with the birth, adoption, or foster care of a child (i.e., parental leave).

The bill provides 12 weeks of paid administrative leave for any of these reasons, and specifies that this leave is in addition to any annual or sick leave to which employees are entitled.

Actions Timeline

- **Feb 7, 2023:** Introduced in Senate
- **Feb 7, 2023:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

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