

## HR 2725

Do No Harm Act

**Congress:** 118 (2023–2025, Ended)

**Chamber:** House

**Policy Area:** Civil Rights and Liberties, Minority Issues

**Introduced:** Apr 19, 2023

**Current Status:** Referred to the House Committee on the Judiciary.

**Latest Action:** Referred to the House Committee on the Judiciary. (Apr 19, 2023)

**Official Text:** <https://www.congress.gov/bill/118th-congress/house-bill/2725>

### Sponsor

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**Name:** Rep. Scott, Robert C. "Bobby" [D-VA-3]

**Party:** Democratic • **State:** VA • **Chamber:** House

**Cosponsors** (196 total)

<b>Cosponsor</b>	<b>Party / State</b>	<b>Role</b>	<b>Date Joined</b>
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Apr 19, 2023
Rep. Adams, Alma S. [D-NC-12]	D · NC		Apr 19, 2023
Rep. Balint, Becca [D-VT-At Large]	D · VT		Apr 19, 2023
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Apr 19, 2023
Rep. Beatty, Joyce [D-OH-3]	D · OH		Apr 19, 2023
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Apr 19, 2023
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Apr 19, 2023
Rep. Boyle, Brendan F. [D-PA-2]	D · PA		Apr 19, 2023
Rep. Brown, Shontel M. [D-OH-11]	D · OH		Apr 19, 2023
Rep. Bush, Cori [D-MO-1]	D · MO		Apr 19, 2023
Rep. Casar, Greg [D-TX-35]	D · TX		Apr 19, 2023
Rep. Chu, Judy [D-CA-28]	D · CA		Apr 19, 2023
Rep. Cohen, Steve [D-TN-9]	D · TN		Apr 19, 2023
Rep. Courtney, Joe [D-CT-2]	D · CT		Apr 19, 2023
Rep. Crow, Jason [D-CO-6]	D · CO		Apr 19, 2023
Rep. Davids, Sharice [D-KS-3]	D · KS		Apr 19, 2023
Rep. DeGette, Diana [D-CO-1]	D · CO		Apr 19, 2023
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		Apr 19, 2023
Rep. DeSaulnier, Mark [D-CA-10]	D · CA		Apr 19, 2023
Rep. Dingell, Debbie [D-MI-6]	D · MI		Apr 19, 2023
Rep. Doggett, Lloyd [D-TX-37]	D · TX		Apr 19, 2023
Rep. Garcia, Robert [D-CA-42]	D · CA		Apr 19, 2023
Rep. Garcia, Sylvia R. [D-TX-29]	D · TX		Apr 19, 2023
Rep. Gomez, Jimmy [D-CA-34]	D · CA		Apr 19, 2023
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		Apr 19, 2023
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Apr 19, 2023
Rep. Hayes, Jahana [D-CT-5]	D · CT		Apr 19, 2023
Rep. Higgins, Brian [D-NY-26]	D · NY		Apr 19, 2023
Rep. Jackson, Jeff [D-NC-14]	D · NC		Apr 19, 2023
Rep. Jacobs, Sara [D-CA-51]	D · CA		Apr 19, 2023
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Apr 19, 2023
Rep. Kildee, Daniel T. [D-MI-8]	D · MI		Apr 19, 2023
Rep. Kilmer, Derek [D-WA-6]	D · WA		Apr 19, 2023
Rep. Kuster, Ann M. [D-NH-2]	D · NH		Apr 19, 2023
Rep. Lee, Barbara [D-CA-12]	D · CA		Apr 19, 2023
Rep. Lee, Susie [D-NV-3]	D · NV		Apr 19, 2023
Rep. Lofgren, Zoe [D-CA-18]	D · CA		Apr 19, 2023
Rep. Matsui, Doris O. [D-CA-7]	D · CA		Apr 19, 2023
Rep. McBath, Lucy [D-GA-7]	D · GA		Apr 19, 2023
Rep. McCollum, Betty [D-MN-4]	D · MN		Apr 19, 2023
Rep. McGarvey, Morgan [D-KY-3]	D · KY		Apr 19, 2023

<b>Cosponsor</b>	<b>Party / State</b>	<b>Role</b>	<b>Date Joined</b>
Rep. McGovern, James P. [D-MA-2]	D · MA		Apr 19, 2023
Rep. Menendez, Robert [D-NJ-8]	D · NJ		Apr 19, 2023
Rep. Morelle, Joseph D. [D-NY-25]	D · NY		Apr 19, 2023
Rep. Moulton, Seth [D-MA-6]	D · MA		Apr 19, 2023
Rep. Mrvan, Frank J. [D-IN-1]	D · IN		Apr 19, 2023
Rep. Mullin, Kevin [D-CA-15]	D · CA		Apr 19, 2023
Rep. Nadler, Jerrold [D-NY-12]	D · NY		Apr 19, 2023
Rep. Panetta, Jimmy [D-CA-19]	D · CA		Apr 19, 2023
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Apr 19, 2023
Rep. Phillips, Dean [D-MN-3]	D · MN		Apr 19, 2023
Rep. Pingree, Chellie [D-ME-1]	D · ME		Apr 19, 2023
Rep. Pocan, Mark [D-WI-2]	D · WI		Apr 19, 2023
Rep. Porter, Katie [D-CA-47]	D · CA		Apr 19, 2023
Rep. Quigley, Mike [D-IL-5]	D · IL		Apr 19, 2023
Rep. Raskin, Jamie [D-MD-8]	D · MD		Apr 19, 2023
Rep. Ross, Deborah K. [D-NC-2]	D · NC		Apr 19, 2023
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Apr 19, 2023
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Apr 19, 2023
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Apr 19, 2023
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Apr 19, 2023
Rep. Schiff, Adam B. [D-CA-30]	D · CA		Apr 19, 2023
Rep. Schneider, Bradley Scott [D-IL-10]	D · IL		Apr 19, 2023
Rep. Scott, David [D-GA-13]	D · GA		Apr 19, 2023
Rep. Sherman, Brad [D-CA-32]	D · CA		Apr 19, 2023
Rep. Smith, Adam [D-WA-9]	D · WA		Apr 19, 2023
Rep. Stansbury, Melanie Ann [D-NM-1]	D · NM		Apr 19, 2023
Rep. Stanton, Greg [D-AZ-4]	D · AZ		Apr 19, 2023
Rep. Stevens, Haley M. [D-MI-11]	D · MI		Apr 19, 2023
Rep. Swalwell, Eric [D-CA-14]	D · CA		Apr 19, 2023
Rep. Titus, Dina [D-NV-1]	D · NV		Apr 19, 2023
Rep. Tokuda, Jill N. [D-HI-2]	D · HI		Apr 19, 2023
Rep. Tonko, Paul [D-NY-20]	D · NY		Apr 19, 2023
Rep. Torres, Ritchie [D-NY-15]	D · NY		Apr 19, 2023
Rep. Trahan, Lori [D-MA-3]	D · MA		Apr 19, 2023
Rep. Trone, David J. [D-MD-6]	D · MD		Apr 19, 2023
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Apr 19, 2023
Rep. Wasserman Schultz, Debbie [D-FL-25]	D · FL		Apr 19, 2023
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Apr 19, 2023
Rep. Wild, Susan [D-PA-7]	D · PA		Apr 19, 2023
Rep. Williams, Nikema [D-GA-5]	D · GA		Apr 19, 2023
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Apr 19, 2023
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Apr 24, 2023

<b>Cosponsor</b>	<b>Party / State</b>	<b>Role</b>	<b>Date Joined</b>
Rep. Case, Ed [D-HI-1]	D · HI		Apr 24, 2023
Rep. Castor, Kathy [D-FL-14]	D · FL		Apr 24, 2023
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Apr 24, 2023
Rep. Foushee, Valerie P. [D-NC-4]	D · NC		Apr 24, 2023
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Apr 25, 2023
Rep. Levin, Mike [D-CA-49]	D · CA		Apr 25, 2023
Rep. Allred, Colin Z. [D-TX-32]	D · TX		Apr 27, 2023
Rep. Brownley, Julia [D-CA-26]	D · CA		Apr 27, 2023
Rep. Frankel, Lois [D-FL-22]	D · FL		Apr 27, 2023
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Apr 27, 2023
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		May 5, 2023
Rep. Fletcher, Lizzie [D-TX-7]	D · TX		May 5, 2023
Rep. Ivey, Glenn [D-MD-4]	D · MD		May 5, 2023
Rep. Jayapal, Pramila [D-WA-7]	D · WA		May 5, 2023
Rep. Larsen, Rick [D-WA-2]	D · WA		May 5, 2023
Rep. Lieu, Ted [D-CA-36]	D · CA		May 5, 2023
Rep. Salinas, Andrea [D-OR-6]	D · OR		May 5, 2023
Rep. Thompson, Mike [D-CA-4]	D · CA		May 5, 2023
Rep. Torres, Norma J. [D-CA-35]	D · CA		May 5, 2023
Rep. Correa, J. Luis [D-CA-46]	D · CA		May 9, 2023
Rep. Craig, Angie [D-MN-2]	D · MN		May 9, 2023
Rep. Green, Al [D-TX-9]	D · TX		May 15, 2023
Rep. Casten, Sean [D-IL-6]	D · IL		May 23, 2023
Rep. Bera, Ami [D-CA-6]	D · CA		May 25, 2023
Rep. Costa, Jim [D-CA-21]	D · CA		May 25, 2023
Rep. Davis, Danny K. [D-IL-7]	D · IL		May 25, 2023
Rep. Pressley, Ayanna [D-MA-7]	D · MA		May 25, 2023
Rep. Tlaib, Rashida [D-MI-12]	D · MI		May 25, 2023
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		May 25, 2023
Rep. Carson, Andre [D-IN-7]	D · IN		May 30, 2023
Rep. Khanna, Ro [D-CA-17]	D · CA		May 30, 2023
Rep. Crockett, Jasmine [D-TX-30]	D · TX		Jun 5, 2023
Rep. Omar, Ilhan [D-MN-5]	D · MN		Jun 12, 2023
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Jun 13, 2023
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Jul 6, 2023
Rep. Huffman, Jared [D-CA-2]	D · CA		Jul 6, 2023
Rep. Eshoo, Anna G. [D-CA-16]	D · CA		Jul 24, 2023
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Aug 4, 2023
Rep. Gallego, Ruben [D-AZ-3]	D · AZ		Aug 4, 2023
Rep. Mfume, Kweisi [D-MD-7]	D · MD		Aug 4, 2023
Rep. Deluzio, Christopher R. [D-PA-17]	D · PA		Sep 18, 2023
Rep. Spanberger, Abigail Davis [D-VA-7]	D · VA		Oct 10, 2023

Cosponsor	Party / State	Role	Date Joined
Rep. Frost, Maxwell [D-FL-10]	D · FL		Dec 12, 2023
Rep. Kim, Andy [D-NJ-3]	D · NJ		Jan 29, 2024
Rep. Larson, John B. [D-CT-1]	D · CT		Feb 5, 2024
Rep. Ruppersberger, C. A. Dutch [D-MD-2]	D · MD		Feb 13, 2024
Rep. Garamendi, John [D-CA-8]	D · CA		Mar 5, 2024
Rep. Horsford, Steven [D-NV-4]	D · NV		Mar 21, 2024
Rep. Ruiz, Raul [D-CA-25]	D · CA		Mar 22, 2024
Rep. Takano, Mark [D-CA-39]	D · CA		Apr 9, 2024
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Apr 16, 2024
Rep. Leger Fernandez, Teresa [D-NM-3]	D · NM		Apr 16, 2024
Rep. Evans, Dwight [D-PA-3]	D · PA		Apr 18, 2024
Rep. Peters, Scott H. [D-CA-50]	D · CA		Jun 12, 2024
Rep. Bishop, Sanford D. [D-GA-2]	D · GA		Jul 22, 2024
Rep. Cherfilus-McCormick, Sheila [D-FL-20]	D · FL		Jul 22, 2024
Rep. Foster, Bill [D-IL-11]	D · IL		Jul 22, 2024
Rep. Kennedy, Timothy M. [D-NY-26]	D · NY		Jul 22, 2024
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		Jul 22, 2024
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Jul 22, 2024
Rep. Neguse, Joe [D-CO-2]	D · CO		Jul 22, 2024
Rep. Pettersen, Brittany [D-CO-7]	D · CO		Jul 22, 2024
Rep. Vargas, Juan [D-CA-52]	D · CA		Jul 23, 2024
Rep. Amo, Gabe [D-RI-1]	D · RI		Aug 2, 2024
Rep. Budzinski, Nikki [D-IL-13]	D · IL		Aug 2, 2024
Rep. Cartwright, Matt [D-PA-8]	D · PA		Aug 2, 2024
Rep. Castro, Joaquin [D-TX-20]	D · TX		Aug 2, 2024
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Aug 2, 2024
Rep. Himes, James A. [D-CT-4]	D · CT		Aug 2, 2024
Rep. Keating, William R. [D-MA-9]	D · MA		Aug 2, 2024
Rep. McClellan, Jennifer L. [D-VA-4]	D · VA		Aug 2, 2024
Rep. Moskowitz, Jared [D-FL-23]	D · FL		Aug 2, 2024
Rep. Napolitano, Grace F. [D-CA-31]	D · CA		Aug 2, 2024
Rep. Nickel, Wiley [D-NC-13]	D · NC		Aug 2, 2024
Rep. Ocasio-Cortez, Alexandria [D-NY-14]	D · NY		Aug 2, 2024
Rep. Clyburn, James E. [D-SC-6]	D · SC		Aug 9, 2024
Rep. Kelly, Robin L. [D-IL-2]	D · IL		Aug 9, 2024
Rep. Meeks, Gregory W. [D-NY-5]	D · NY		Aug 9, 2024
Rep. Pappas, Chris [D-NH-1]	D · NH		Aug 9, 2024
Rep. Thanedar, Shri [D-MI-13]	D · MI		Aug 9, 2024
Rep. Aguilar, Pete [D-CA-33]	D · CA		Aug 16, 2024
Rep. Blunt Rochester, Lisa [D-DE-At Large]	D · DE		Aug 20, 2024
Rep. Sorensen, Eric [D-IL-17]	D · IL		Aug 20, 2024
Rep. Wexton, Jennifer [D-VA-10]	D · VA		Aug 30, 2024

Cosponsor	Party / State	Role	Date Joined
Rep. Bowman, Jamaal [D-NY-16]	D · NY		Sep 6, 2024
Rep. Goldman, Daniel S. [D-NY-10]	D · NY		Sep 6, 2024
Rep. Strickland, Marilyn [D-WA-10]	D · WA		Sep 6, 2024
Rep. Waters, Maxine [D-CA-43]	D · CA		Sep 6, 2024
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Sep 9, 2024
Rep. Ryan, Patrick [D-NY-18]	D · NY		Sep 9, 2024
Rep. Suozzi, Thomas R. [D-NY-3]	D · NY		Sep 9, 2024
Rep. Vasquez, Gabe [D-NM-2]	D · NM		Sep 9, 2024
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Sep 10, 2024
Rep. Magaziner, Seth [D-RI-2]	D · RI		Sep 10, 2024
Rep. Ramirez, Delia C. [D-IL-3]	D · IL		Sep 10, 2024
Rep. Sherrill, Mikie [D-NJ-11]	D · NJ		Sep 10, 2024
Rep. Sykes, Emilia Strong [D-OH-13]	D · OH		Sep 10, 2024
Rep. Underwood, Lauren [D-IL-14]	D · IL		Sep 10, 2024
Rep. Carter, Troy A. [D-LA-2]	D · LA		Sep 16, 2024
Rep. Neal, Richard E. [D-MA-1]	D · MA		Sep 16, 2024
Rep. Slotkin, Elissa [D-MI-7]	D · MI		Sep 16, 2024
Rep. Dean, Madeleine [D-PA-4]	D · PA		Sep 18, 2024
Rep. Lee, Summer L. [D-PA-12]	D · PA		Sep 18, 2024
Rep. Manning, Kathy E. [D-NC-6]	D · NC		Sep 18, 2024
Rep. Meng, Grace [D-NY-6]	D · NY		Sep 18, 2024
Rep. Landsman, Greg [D-OH-1]	D · OH		Sep 20, 2024
Rep. Schrier, Kim [D-WA-8]	D · WA		Sep 20, 2024
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Sep 23, 2024
Rep. Escobar, Veronica [D-TX-16]	D · TX		Sep 23, 2024
Rep. Soto, Darren [D-FL-9]	D · FL		Sep 25, 2024
Rep. Caraveo, Yadira [D-CO-8]	D · CO		Oct 22, 2024
Rep. García, Jesús G. "Chuy" [D-IL-4]	D · IL		Oct 22, 2024
Rep. Kamlager-Dove, Sydney [D-CA-37]	D · CA		Oct 25, 2024

## Committee Activity

Committee	Chamber	Activity	Date
Judiciary Committee	House	Referred To	Apr 19, 2023

## Subjects & Policy Tags

### Policy Area:

Civil Rights and Liberties, Minority Issues

## Related Bills

Bill	Relationship	Last Action
118 S 1206	Identical bill	<b>Apr 19, 2023:</b> Read twice and referred to the Committee on the Judiciary.

## Do No Harm Act

This bill prohibits the application of the Religious Freedom Restoration Act of 1993 (RFRA) to specified federal laws or the implementation of such laws. Currently, RFRA prohibits the government from substantially burdening a person's exercise of religion even if the burden results from a rule of general applicability, except in furtherance of a compelling governmental interest when using the least restrictive means.

Under the bill, RFRA is inapplicable to laws or the implementation of laws that

- protect against discrimination or require the promotion of equal opportunity (e.g., the Civil Rights Act of 1964);
- require employers to provide wages, other compensation, or benefits, including leave;
- protect collective activity in the workplace;
- protect against child labor, abuse, or exploitation; or
- provide for access to, information about, referrals for, provision of, or coverage for any health care item or service.

The bill prevents RFRA from being used to deny (1) goods or services the government has agreed to provide to a beneficiary of or participant in a program or activity funded by a government contract, grant, agreement, or other award; or (2) a person's full and equal enjoyment of a government-provided good, service, benefit, facility, privilege, advantage, or accommodation.

In order for a person to assert a RFRA claim or defense in a judicial proceeding, the government must be a party to the proceeding.

## Actions Timeline

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- **Apr 19, 2023:** Introduced in House
- **Apr 19, 2023:** Referred to the House Committee on the Judiciary.