

HR 2712

Work Not Woke Act

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Apr 19, 2023

Current Status: Referred to the Committee on Oversight and Accountability, and in addition to the Committees on Armed Services, and Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for

Latest Action: Referred to the Committee on Oversight and Accountability, and in addition to the Committees on Armed Services, and Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Apr 19, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/2712>

Sponsor

Name: Rep. Hern, Kevin [R-OK-1]

Party: Republican • **State:** OK • **Chamber:** House

Cosponsors (30 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Alford, Mark [R-MO-4]	R · MO		Apr 19, 2023
Rep. Arrington, Jodey C. [R-TX-19]	R · TX		Apr 19, 2023
Rep. Babin, Brian [R-TX-36]	R · TX		Apr 19, 2023
Rep. Banks, Jim [R-IN-3]	R · IN		Apr 19, 2023
Rep. Bishop, Dan [R-NC-8]	R · NC		Apr 19, 2023
Rep. Duncan, Jeff [R-SC-3]	R · SC		Apr 19, 2023
Rep. Ellzey, Jake [R-TX-6]	R · TX		Apr 19, 2023
Rep. Fry, Russell [R-SC-7]	R · SC		Apr 19, 2023
Rep. Good, Bob [R-VA-5]	R · VA		Apr 19, 2023
Rep. Gosar, Paul A. [R-AZ-9]	R · AZ		Apr 19, 2023
Rep. Greene, Marjorie Taylor [R-GA-14]	R · GA		Apr 19, 2023
Rep. Grothman, Glenn [R-WI-6]	R · WI		Apr 19, 2023
Rep. Harshbarger, Diana [R-TN-1]	R · TN		Apr 19, 2023
Rep. Lesko, Debbie [R-AZ-8]	R · AZ		Apr 19, 2023
Rep. Miller, Mary E. [R-IL-15]	R · IL		Apr 19, 2023
Rep. Nehls, Troy E. [R-TX-22]	R · TX		Apr 19, 2023
Rep. Norman, Ralph [R-SC-5]	R · SC		Apr 19, 2023
Rep. Ogles, Andrew [R-TN-5]	R · TN		Apr 19, 2023
Rep. Rosendale Sr., Matthew M. [R-MT-2]	R · MT		Apr 19, 2023
Rep. Rouzer, David [R-NC-7]	R · NC		Apr 19, 2023
Rep. Timmons, William R. IV [R-SC-4]	R · SC		Apr 19, 2023
Rep. Van Drew, Jefferson [R-NJ-2]	R · NJ		Apr 19, 2023
Rep. Walberg, Tim [R-MI-5]	R · MI		Apr 19, 2023
Rep. Wilson, Joe [R-SC-2]	R · SC		Apr 19, 2023
Rep. Brecheen, Josh [R-OK-2]	R · OK		Apr 24, 2023
Rep. Crane, Elijah [R-AZ-2]	R · AZ		Apr 24, 2023
Rep. Roy, Chip [R-TX-21]	R · TX		Apr 25, 2023
Rep. Luna, Anna Paulina [R-FL-13]	R · FL		Apr 26, 2023
Rep. Palmer, Gary J. [R-AL-6]	R · AL		Apr 26, 2023
Rep. Cline, Ben [R-VA-6]	R · VA		Jun 20, 2023

Committee Activity

Committee	Chamber	Activity	Date
Armed Services Committee	House	Referred To	Apr 19, 2023
Education and Workforce Committee	House	Referred To	Apr 19, 2023
Oversight and Government Reform Committee	House	Referred To	Apr 19, 2023

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

No related bills are listed.

Summary (as of Apr 19, 2023)

Work Not Woke Act

This bill prohibits certain training that includes race or sex stereotyping or scapegoating.

Specifically, the uniformed services shall not teach, instruct, or train any member of the services to believe any concepts that include race or sex stereotyping or scapegoating.

Government contracting agencies must include in each government contract provisions stating that the contractor shall not use any workplace training that inculcates any form of race or sex stereotyping or scapegoating. The Department of Labor's Office of Federal Contract Compliance Programs must establish a hotline and investigate complaints alleging that a federal contractor is utilizing such training programs in violation of the contractor's obligations.

All federal agencies must review their grant programs and identify programs for which the agency may, as a condition of receiving a grant, require the recipient to certify that it will not use federal funds to promote certain concepts that include race or sex stereotyping or scapegoating.

The bill requires the Office of Personnel Management and the Office of Management and Budget to take specified actions regarding review of agency training.

The Department of Justice should continue to assess the extent to which workplace training that teaches race or sex stereotyping or scapegoating may contribute to a hostile work environment and give rise to potential liability under title VII of the Civil Rights Act of 1964.

The bill prohibits obligating or expending federal funds to carry out specified executive orders related to diversity, equity, and inclusion.

Actions Timeline

- **Apr 19, 2023:** Introduced in House
- **Apr 19, 2023:** Referred to the Committee on Oversight and Accountability, and in addition to the Committees on Armed Services, and Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.