

S 226

ESP Family Leave Act

Congress: 118 (2023–2025, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Feb 2, 2023

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Feb 2, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/senate-bill/226>

Sponsor

Name: Sen. Duckworth, Tammy [D-IL]

Party: Democratic • State: IL • Chamber: Senate

Cosponsors (7 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Coons, Christopher A. [D-DE]	D · DE		Feb 2, 2023
Sen. Durbin, Richard J. [D-IL]	D · IL		Feb 2, 2023
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		Feb 2, 2023
Sen. Klobuchar, Amy [D-MN]	D · MN		Feb 2, 2023
Sen. Lujan, Ben Ray [D-NM]	D · NM		Feb 2, 2023
Sen. Menendez, Robert [D-NJ]	D · NJ		Jul 25, 2023
Sen. Markey, Edward J. [D-MA]	D · MA		Feb 1, 2024

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Feb 2, 2023

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
118 HR 770	Identical bill	Feb 2, 2023: Referred to the Committee on Education and the Workforce, and in addition to the Committees on Oversight and Accountability, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

ESP Family Leave Act

This bill allows education support professionals to meet the hours of service requirements for family and medical leave if they have worked a number of hours equal to not less than 60% of the total monthly hours expected for their job descriptions and duties, as assigned for the previous school year.

Education support professionals are employees within a public school or public institution of higher education which may include specified staff, such as paraeducators, administrative support staff, custodians, skilled trade workers, and nursing support staff.

The Department of Labor may provide a method for calculating such leave for these professionals.

Actions Timeline

- **Feb 2, 2023:** Introduced in Senate
- **Feb 2, 2023:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.