

## S 210

### Job Protection Act

**Congress:** 118 (2023–2025, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Feb 1, 2023

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Feb 1, 2023)

**Official Text:** <https://www.congress.gov/bill/118th-congress/senate-bill/210>

### Sponsor

**Name:** Sen. Smith, Tina [D-MN]

**Party:** Democratic • **State:** MN • **Chamber:** Senate

### Cosponsors (8 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Brown, Sherrod [D-OH]	D · OH		Feb 1, 2023
Sen. Durbin, Richard J. [D-IL]	D · IL		Feb 1, 2023
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		Feb 1, 2023
Sen. Murray, Patty [D-WA]	D · WA		Feb 1, 2023
Sen. Padilla, Alex [D-CA]	D · CA		Feb 1, 2023
Sen. Sanders, Bernard [I-VT]	I · VT		Feb 1, 2023
Sen. Warren, Elizabeth [D-MA]	D · MA		Feb 1, 2023
Sen. Blumenthal, Richard [D-CT]	D · CT		May 20, 2024

### Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Feb 1, 2023

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

Bill	Relationship	Last Action
118 HR 694	Related bill	Feb 1, 2023: Referred to the Committee on Education and the Workforce, and in addition to the Committees on House Administration, and Oversight and Accountability, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

## Job Protection Act

This bill reduces from 12 months to 90 days the employment period required for employees (including federal employees) to become eligible for family and medical leave. Additionally, the bill makes the family and medical leave requirements applicable to all employers (currently, the requirements apply to employers with 50 or more employees).

## Actions Timeline

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- **Feb 1, 2023:** Introduced in Senate
- **Feb 1, 2023:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.