

HR 20

Richard L. Trumka Protecting the Right to Organize Act of 2023

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Feb 28, 2023

Current Status: Referred to the House Committee on Education and the Workforce.

Latest Action: Referred to the House Committee on Education and the Workforce. (Feb 28, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/20>

Sponsor

Name: Rep. Scott, Robert C. "Bobby" [D-VA-3]

Party: Democratic • **State:** VA • **Chamber:** House

Cosponsors (219 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 28, 2023
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Feb 28, 2023
Rep. Adams, Alma S. [D-NC-12]	D · NC		Feb 28, 2023
Rep. Aguilar, Pete [D-CA-33]	D · CA		Feb 28, 2023
Rep. Auchincloss, Jake [D-MA-4]	D · MA		Feb 28, 2023
Rep. Balint, Becca [D-VT-At Large]	D · VT		Feb 28, 2023
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Feb 28, 2023
Rep. Beatty, Joyce [D-OH-3]	D · OH		Feb 28, 2023
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Feb 28, 2023
Rep. Bishop, Sanford D., Jr. [D-GA-2]	D · GA		Feb 28, 2023
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Feb 28, 2023
Rep. Blunt Rochester, Lisa [D-DE-At Large]	D · DE		Feb 28, 2023
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Feb 28, 2023
Rep. Bowman, Jamaal [D-NY-16]	D · NY		Feb 28, 2023
Rep. Boyle, Brendan F. [D-PA-2]	D · PA		Feb 28, 2023
Rep. Brown, Shontel M. [D-OH-11]	D · OH		Feb 28, 2023
Rep. Brownley, Julia [D-CA-26]	D · CA		Feb 28, 2023
Rep. Budzinski, Nikki [D-IL-13]	D · IL		Feb 28, 2023
Rep. Bush, Cori [D-MO-1]	D · MO		Feb 28, 2023
Rep. Caraveo, Yadira [D-CO-8]	D · CO		Feb 28, 2023
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		Feb 28, 2023
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Feb 28, 2023
Rep. Carson, Andre [D-IN-7]	D · IN		Feb 28, 2023
Rep. Carter, Troy [D-LA-2]	D · LA		Feb 28, 2023
Rep. Cartwright, Matt [D-PA-8]	D · PA		Feb 28, 2023
Rep. Casar, Greg [D-TX-35]	D · TX		Feb 28, 2023
Rep. Case, Ed [D-HI-1]	D · HI		Feb 28, 2023
Rep. Casten, Sean [D-IL-6]	D · IL		Feb 28, 2023
Rep. Castor, Kathy [D-FL-14]	D · FL		Feb 28, 2023
Rep. Castro, Joaquin [D-TX-20]	D · TX		Feb 28, 2023
Rep. Cherfilus-McCormick, Sheila [D-FL-20]	D · FL		Feb 28, 2023
Rep. Chu, Judy [D-CA-28]	D · CA		Feb 28, 2023
Rep. Cicilline, David N. [D-RI-1]	D · RI		Feb 28, 2023
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Feb 28, 2023
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Feb 28, 2023
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Feb 28, 2023
Rep. Clyburn, James E. [D-SC-6]	D · SC		Feb 28, 2023
Rep. Cohen, Steve [D-TN-9]	D · TN		Feb 28, 2023
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Feb 28, 2023
Rep. Courtney, Joe [D-CT-2]	D · CT		Feb 28, 2023
Rep. Craig, Angie [D-MN-2]	D · MN		Feb 28, 2023

Cosponsor	Party / State	Role	Date Joined
Rep. Crockett, Jasmine [D-TX-30]	D · TX		Feb 28, 2023
Rep. Crow, Jason [D-CO-6]	D · CO		Feb 28, 2023
Rep. Davids, Sharice [D-KS-3]	D · KS		Feb 28, 2023
Rep. Davis, Danny K. [D-IL-7]	D · IL		Feb 28, 2023
Rep. Davis, Donald G. [D-NC-1]	D · NC		Feb 28, 2023
Rep. Dean, Madeleine [D-PA-4]	D · PA		Feb 28, 2023
Rep. DeGette, Diana [D-CO-1]	D · CO		Feb 28, 2023
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Feb 28, 2023
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		Feb 28, 2023
Rep. Deluzio, Christopher R. [D-PA-17]	D · PA		Feb 28, 2023
Rep. DeSaulnier, Mark [D-CA-10]	D · CA		Feb 28, 2023
Rep. Dingell, Debbie [D-MI-6]	D · MI		Feb 28, 2023
Rep. Doggett, Lloyd [D-TX-37]	D · TX		Feb 28, 2023
Rep. Escobar, Veronica [D-TX-16]	D · TX		Feb 28, 2023
Rep. Eshoo, Anna G. [D-CA-16]	D · CA		Feb 28, 2023
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Feb 28, 2023
Rep. Evans, Dwight [D-PA-3]	D · PA		Feb 28, 2023
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		Feb 28, 2023
Rep. Foster, Bill [D-IL-11]	D · IL		Feb 28, 2023
Rep. Foushee, Valerie P. [D-NC-4]	D · NC		Feb 28, 2023
Rep. Frankel, Lois [D-FL-22]	D · FL		Feb 28, 2023
Rep. Frost, Maxwell [D-FL-10]	D · FL		Feb 28, 2023
Rep. Gallego, Ruben [D-AZ-3]	D · AZ		Feb 28, 2023
Rep. Garamendi, John [D-CA-8]	D · CA		Feb 28, 2023
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		Feb 28, 2023
Rep. Garcia, Robert [D-CA-42]	D · CA		Feb 28, 2023
Rep. Garcia, Sylvia R. [D-TX-29]	D · TX		Feb 28, 2023
Rep. Golden, Jared F. [D-ME-2]	D · ME		Feb 28, 2023
Rep. Goldman, Daniel S. [D-NY-10]	D · NY		Feb 28, 2023
Rep. Gomez, Jimmy [D-CA-34]	D · CA		Feb 28, 2023
Rep. Gonzalez, Vicente [D-TX-34]	D · TX		Feb 28, 2023
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		Feb 28, 2023
Rep. Green, Al [D-TX-9]	D · TX		Feb 28, 2023
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Feb 28, 2023
Rep. Harder, Josh [D-CA-9]	D · CA		Feb 28, 2023
Rep. Hayes, Jahana [D-CT-5]	D · CT		Feb 28, 2023
Rep. Higgins, Brian [D-NY-26]	D · NY		Feb 28, 2023
Rep. Himes, James A. [D-CT-4]	D · CT		Feb 28, 2023
Rep. Horsford, Steven [D-NV-4]	D · NV		Feb 28, 2023
Rep. Houlahan, Chrissy [D-PA-6]	D · PA		Feb 28, 2023
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Feb 28, 2023
Rep. Hoyle, Val T. [D-OR-4]	D · OR		Feb 28, 2023

Cosponsor	Party / State	Role	Date Joined
Rep. Huffman, Jared [D-CA-2]	D · CA		Feb 28, 2023
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Feb 28, 2023
Rep. Jackson, Jeff [D-NC-14]	D · NC		Feb 28, 2023
Rep. Jackson, Jonathan L. [D-IL-1]	D · IL		Feb 28, 2023
Rep. Jacobs, Sara [D-CA-51]	D · CA		Feb 28, 2023
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Feb 28, 2023
Rep. Jeffries, Hakeem S. [D-NY-8]	D · NY		Feb 28, 2023
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Feb 28, 2023
Rep. Kamlager-Dove, Sydney [D-CA-37]	D · CA		Feb 28, 2023
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Feb 28, 2023
Rep. Keating, William R. [D-MA-9]	D · MA		Feb 28, 2023
Rep. Kelly, Robin L. [D-IL-2]	D · IL		Feb 28, 2023
Rep. Khanna, Ro [D-CA-17]	D · CA		Feb 28, 2023
Rep. Kildee, Daniel T. [D-MI-8]	D · MI		Feb 28, 2023
Rep. Kilmer, Derek [D-WA-6]	D · WA		Feb 28, 2023
Rep. Kim, Andy [D-NJ-3]	D · NJ		Feb 28, 2023
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		Feb 28, 2023
Rep. Kuster, Ann M. [D-NH-2]	D · NH		Feb 28, 2023
Rep. Landsman, Greg [D-OH-1]	D · OH		Feb 28, 2023
Rep. Larsen, Rick [D-WA-2]	D · WA		Feb 28, 2023
Rep. Larson, John B. [D-CT-1]	D · CT		Feb 28, 2023
Rep. Lee, Barbara [D-CA-12]	D · CA		Feb 28, 2023
Rep. Lee, Summer L. [D-PA-12]	D · PA		Feb 28, 2023
Rep. Leger Fernandez, Teresa [D-NM-3]	D · NM		Feb 28, 2023
Rep. Levin, Mike [D-CA-49]	D · CA		Feb 28, 2023
Rep. Lieu, Ted [D-CA-36]	D · CA		Feb 28, 2023
Rep. Lofgren, Zoe [D-CA-18]	D · CA		Feb 28, 2023
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Feb 28, 2023
Rep. Magaziner, Seth [D-RI-2]	D · RI		Feb 28, 2023
Rep. Manning, Kathy E. [D-NC-6]	D · NC		Feb 28, 2023
Rep. Matsui, Doris O. [D-CA-7]	D · CA		Feb 28, 2023
Rep. McBath, Lucy [D-GA-7]	D · GA		Feb 28, 2023
Rep. McCollum, Betty [D-MN-4]	D · MN		Feb 28, 2023
Rep. McGarvey, Morgan [D-KY-3]	D · KY		Feb 28, 2023
Rep. McGovern, James P. [D-MA-2]	D · MA		Feb 28, 2023
Rep. Meeks, Gregory W. [D-NY-5]	D · NY		Feb 28, 2023
Rep. Menendez, Robert [D-NJ-8]	D · NJ		Feb 28, 2023
Rep. Meng, Grace [D-NY-6]	D · NY		Feb 28, 2023
Rep. Mfume, Kweisi [D-MD-7]	D · MD		Feb 28, 2023
Rep. Moore, Gwen [D-WI-4]	D · WI		Feb 28, 2023
Rep. Morelle, Joseph D. [D-NY-25]	D · NY		Feb 28, 2023
Rep. Moskowitz, Jared [D-FL-23]	D · FL		Feb 28, 2023

Cosponsor	Party / State	Role	Date Joined
Rep. Moulton, Seth [D-MA-6]	D · MA		Feb 28, 2023
Rep. Mrvan, Frank J. [D-IN-1]	D · IN		Feb 28, 2023
Rep. Mullin, Kevin [D-CA-15]	D · CA		Feb 28, 2023
Rep. Nadler, Jerrold [D-NY-12]	D · NY		Feb 28, 2023
Rep. Napolitano, Grace F. [D-CA-31]	D · CA		Feb 28, 2023
Rep. Neal, Richard E. [D-MA-1]	D · MA		Feb 28, 2023
Rep. Neguse, Joe [D-CO-2]	D · CO		Feb 28, 2023
Rep. Nickel, Wiley [D-NC-13]	D · NC		Feb 28, 2023
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Feb 28, 2023
Rep. Ocasio-Cortez, Alexandria [D-NY-14]	D · NY		Feb 28, 2023
Rep. Omar, Ilhan [D-MN-5]	D · MN		Feb 28, 2023
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Feb 28, 2023
Rep. Panetta, Jimmy [D-CA-19]	D · CA		Feb 28, 2023
Rep. Pappas, Chris [D-NH-1]	D · NH		Feb 28, 2023
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		Feb 28, 2023
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Feb 28, 2023
Rep. Pelosi, Nancy [D-CA-11]	D · CA		Feb 28, 2023
Rep. Peltola, Mary Sattler [D-AK-At Large]	D · AK		Feb 28, 2023
Rep. Perez, Marie Gluesenkamp [D-WA-3]	D · WA		Feb 28, 2023
Rep. Pettersen, Brittany [D-CO-7]	D · CO		Feb 28, 2023
Rep. Phillips, Dean [D-MN-3]	D · MN		Feb 28, 2023
Rep. Pingree, Chellie [D-ME-1]	D · ME		Feb 28, 2023
Rep. Pocan, Mark [D-WI-2]	D · WI		Feb 28, 2023
Rep. Porter, Katie [D-CA-47]	D · CA		Feb 28, 2023
Rep. Pressley, Ayanna [D-MA-7]	D · MA		Feb 28, 2023
Rep. Quigley, Mike [D-IL-5]	D · IL		Feb 28, 2023
Rep. Ramirez, Delia C. [D-IL-3]	D · IL		Feb 28, 2023
Rep. Raskin, Jamie [D-MD-8]	D · MD		Feb 28, 2023
Rep. Ross, Deborah K. [D-NC-2]	D · NC		Feb 28, 2023
Rep. Ruiz, Raul [D-CA-25]	D · CA		Feb 28, 2023
Rep. Ruppersberger, C. A. Dutch [D-MD-2]	D · MD		Feb 28, 2023
Rep. Ryan, Patrick [D-NY-18]	D · NY		Feb 28, 2023
Rep. Salinas, Andrea [D-OR-6]	D · OR		Feb 28, 2023
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Feb 28, 2023
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Feb 28, 2023
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Feb 28, 2023
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Feb 28, 2023
Rep. Schiff, Adam B. [D-CA-30]	D · CA		Feb 28, 2023
Rep. Schneider, Bradley Scott [D-IL-10]	D · IL		Feb 28, 2023
Rep. Scholten, Hillary J. [D-MI-3]	D · MI		Feb 28, 2023
Rep. Schrier, Kim [D-WA-8]	D · WA		Feb 28, 2023
Rep. Scott, David [D-GA-13]	D · GA		Feb 28, 2023

Cosponsor	Party / State	Role	Date Joined
Rep. Sewell, Terri A. [D-AL-7]	D · AL		Feb 28, 2023
Rep. Sherman, Brad [D-CA-32]	D · CA		Feb 28, 2023
Rep. Sherrill, Mikie [D-NJ-11]	D · NJ		Feb 28, 2023
Rep. Slotkin, Elissa [D-MI-7]	D · MI		Feb 28, 2023
Rep. Smith, Adam [D-WA-9]	D · WA		Feb 28, 2023
Rep. Sorensen, Eric [D-IL-17]	D · IL		Feb 28, 2023
Rep. Soto, Darren [D-FL-9]	D · FL		Feb 28, 2023
Rep. Spanberger, Abigail Davis [D-VA-7]	D · VA		Feb 28, 2023
Rep. Stansbury, Melanie Ann [D-NM-1]	D · NM		Feb 28, 2023
Rep. Stanton, Greg [D-AZ-4]	D · AZ		Feb 28, 2023
Rep. Stevens, Haley M. [D-MI-11]	D · MI		Feb 28, 2023
Rep. Strickland, Marilyn [D-WA-10]	D · WA		Feb 28, 2023
Rep. Swalwell, Eric [D-CA-14]	D · CA		Feb 28, 2023
Rep. Sykes, Emilia Strong [D-OH-13]	D · OH		Feb 28, 2023
Rep. Takano, Mark [D-CA-39]	D · CA		Feb 28, 2023
Rep. Thanedar, Shri [D-MI-13]	D · MI		Feb 28, 2023
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Feb 28, 2023
Rep. Thompson, Mike [D-CA-4]	D · CA		Feb 28, 2023
Rep. Titus, Dina [D-NV-1]	D · NV		Feb 28, 2023
Rep. Tlaib, Rashida [D-MI-12]	D · MI		Feb 28, 2023
Rep. Tokuda, Jill N. [D-HI-2]	D · HI		Feb 28, 2023
Rep. Tonko, Paul [D-NY-20]	D · NY		Feb 28, 2023
Rep. Torres, Norma J. [D-CA-35]	D · CA		Feb 28, 2023
Rep. Torres, Ritchie [D-NY-15]	D · NY		Feb 28, 2023
Rep. Trahan, Lori [D-MA-3]	D · MA		Feb 28, 2023
Rep. Trone, David J. [D-MD-6]	D · MD		Feb 28, 2023
Rep. Underwood, Lauren [D-IL-14]	D · IL		Feb 28, 2023
Rep. Vargas, Juan [D-CA-52]	D · CA		Feb 28, 2023
Rep. Vasquez, Gabe [D-NM-2]	D · NM		Feb 28, 2023
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Feb 28, 2023
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Feb 28, 2023
Rep. Wasserman Schultz, Debbie [D-FL-25]	D · FL		Feb 28, 2023
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Feb 28, 2023
Rep. Wexton, Jennifer [D-VA-10]	D · VA		Feb 28, 2023
Rep. Wild, Susan [D-PA-7]	D · PA		Feb 28, 2023
Rep. Williams, Nikema [D-GA-5]	D · GA		Feb 28, 2023
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Feb 28, 2023
Rep. Ivey, Glenn [D-MD-4]	D · MD		Mar 3, 2023
Rep. Costa, Jim [D-CA-21]	D · CA		Mar 9, 2023
Rep. Waters, Maxine [D-CA-43]	D · CA		Mar 9, 2023
Rep. Bera, Ami [D-CA-6]	D · CA		Mar 17, 2023
Rep. Allred, Colin Z. [D-TX-32]	D · TX		Mar 28, 2023

Cosponsor	Party / State	Role	Date Joined
Rep. Smith, Christopher H. [R-NJ-4]	R · NJ		Mar 28, 2023
Rep. Peters, Scott H. [D-CA-50]	D · CA		Apr 6, 2023
Rep. McClellan, Jennifer L. [D-VA-4]	D · VA		Apr 13, 2023
Rep. Fletcher, Lizzie [D-TX-7]	D · TX		May 17, 2023
Rep. Lee, Susie [D-NV-3]	D · NV		Jul 19, 2023
Rep. Amo, Gabe [D-RI-1]	D · RI		Feb 5, 2024
Rep. Kennedy, Timothy M. [D-NY-26]	D · NY		May 21, 2024
Rep. Chavez-DeRemer, Lori [R-OR-5]	R · OR		Jul 15, 2024
Rep. Suozzi, Thomas R. [D-NY-3]	D · NY		Sep 6, 2024
Rep. McIver, LaMonica [D-NJ-10]	D · NJ		Dec 16, 2024

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Feb 28, 2023

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
118 S 567	Related bill	Jul 18, 2023: Placed on Senate Legislative Calendar under General Orders. Calendar No. 133.

Richard L. Trumka Protecting the Right to Organize Act of 2023

This bill expands various labor protections related to employees' rights to organize and collectively bargain in the workplace.

Among other things, it (1) revises the definitions of *employee*, *supervisor*, and *employer* to broaden the scope of individuals covered by the fair labor standards; (2) permits labor organizations to encourage participation of union members in strikes initiated by employees represented by a different labor organization (i.e., secondary strikes); and (3) prohibits employers from bringing claims against unions that conduct such secondary strikes.

The bill also allows collective bargaining agreements to require all employees represented by the bargaining unit to contribute fees to the labor organization for the cost of such representation, notwithstanding a state law to the contrary; and expands unfair labor practices to include prohibitions against replacement of, or discrimination against, workers who participate in strikes.

The bill makes it an unfair labor practice to require or coerce employees to attend employer meetings designed to discourage union membership and prohibits employers from entering into agreements with employees under which employees waive the right to pursue or a join collective or class-action litigation.

The bill further prohibits employers from taking adverse actions against an employee, including employees with management responsibilities, in response to that employee participating in protected activities related to the enforcement of the prohibitions against unfair labor practices (i.e., whistleblower protections). Such protected activities include

- providing information about a potential violation to an enforcement agency,
- participating in an enforcement proceeding,
- initiating a proceeding concerning an alleged violation or assisting in such a proceeding, or
- refusing to participate in an activity the employee reasonably believes is a violation of labor laws.

Finally, the bill addresses the procedures for union representation elections, provides employees with the ability to vote in such elections remotely by telephone or the internet, modifies the protections against unfair labor practices that result in serious economic harm, and establishes penalties and permits injunctive relief against entities that fail to comply with National Labor Relations Board orders.

Actions Timeline

- **Feb 28, 2023:** Introduced in House
- **Feb 28, 2023:** Referred to the House Committee on Education and the Workforce.