

HR 1612

Tipped Employee Protection Act

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Mar 14, 2023

Current Status: Referred to the House Committee on Education and the Workforce.

Latest Action: Referred to the House Committee on Education and the Workforce. (Mar 14, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/1612>

Sponsor

Name: Rep. Womack, Steve [R-AR-3]

Party: Republican • **State:** AR • **Chamber:** House

Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Sessions, Pete [R-TX-17]	R · TX		Mar 14, 2023
Rep. Westerman, Bruce [R-AR-4]	R · AR		Jun 14, 2023

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Mar 14, 2023

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
118 S 781	Identical bill	Mar 14, 2023: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Tipped Employee Protection Act

This bill modifies the definition of a *tipped employee* under the Fair Labor Standards Act of 1938 to exclude consideration of an employee's duties when determining the combined amount of tips and direct wages an employee receives for the purpose of an employer meeting the minimum wage requirements.

Under the bill, an employer may pay a tipped employee the tipped minimum wage for tasks that are not related to tipped work as long as the employee's combined tips and direct wages total at least the \$7.25 federal minimum wage.

Current Department of Labor rules prohibit an employer from paying the tipped minimum wage for tasks that are not related to tipped work.

Actions Timeline

- **Mar 14, 2023:** Introduced in House
- **Mar 14, 2023:** Referred to the House Committee on Education and the Workforce.