

HR 159

Chance to Compete Act of 2023

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Jan 9, 2023

Current Status: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Government

Latest Action: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Jan 25, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/159>

Sponsor

Name: Rep. Foxx, Virginia [R-NC-5]

Party: Republican • **State:** NC • **Chamber:** House

Cosponsors (5 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Comer, James [R-KY-1]	R · KY		Jan 9, 2023
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Jan 9, 2023
Rep. Khanna, Ro [D-CA-17]	D · CA		Jan 9, 2023
Rep. Mace, Nancy [R-SC-1]	R · SC		Jan 24, 2023
Rep. Mfume, Kweisi [D-MD-7]	D · MD		Jan 24, 2023

Committee Activity

Committee	Chamber	Activity	Date
Budget Committee	House	Referred To	Jan 9, 2023
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Jan 25, 2023
Oversight and Government Reform Committee	House	Referred To	Jan 9, 2023

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

No related bills are listed.

Chance to Compete Act of 2023

This bill modifies examination requirements and other components of the federal hiring process for positions in the competitive service.

Specifically, the bill provides that a qualifying examination includes a résumé review that is conducted by a subject matter expert. Additionally, beginning two years after the bill's enactment, the bill prohibits examinations from consisting solely of a self-assessment from an automated examination, a résumé review that is not conducted by a subject matter expert, or any other method of assessing an applicant's experience or education; an agency may waive these requirements when necessary but must report any such waivers and may not use waivers to fill more than 10% of agency positions.

Agencies may use subject matter experts to develop position-specific technical assessments that allow applicants to demonstrate job-related skills, abilities, and knowledge; assessments may include structured interviews, work-related exercises, procedures to measure career-related qualifications and interests, or other similar assessments. The bill also allows agencies to establish talent teams to support and improve hiring practices.

The Office of Personnel Management (OPM) must create online platforms through which agencies may share and customize technical assessments and share the résumés of qualifying applicants. The OPM must also create online platforms with information about (1) the types of assessments used and hiring outcomes, (2) educational requirements for certain positions and related justifications, and (3) authorities and programs that support agency recruitment and retention.

Actions Timeline

- **Jan 25, 2023:** Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs.
- **Jan 24, 2023:** Sponsor introductory remarks on measure. (CR H261)
- **Jan 24, 2023:** Mr. Comer moved to suspend the rules and pass the bill, as amended.
- **Jan 24, 2023:** Considered under suspension of the rules. (consideration: CR H258-262)
- **Jan 24, 2023:** DEBATE - The House proceeded with forty minutes of debate on H.R. 159.
- **Jan 24, 2023:** At the conclusion of debate, the Yeas and Nays were demanded and ordered. Pursuant to the provisions of clause 8, rule XX, the Chair announced that further proceedings on the motion would be postponed.
- **Jan 24, 2023:** Considered as unfinished business. (consideration: CR H265-266)
- **Jan 24, 2023:** Passed/agreed to in House: On motion to suspend the rules and pass the bill, as amended Agreed to by the Yeas and Nays: (2/3 required): 422 - 2 (Roll no. 32). (text: CR H259-261)
- **Jan 24, 2023:** On motion to suspend the rules and pass the bill, as amended Agreed to by the Yeas and Nays: (2/3 required): 422 - 2 (Roll no. 32). (text: CR H259-261)
- **Jan 24, 2023:** Motion to reconsider laid on the table Agreed to without objection.
- **Jan 9, 2023:** Introduced in House
- **Jan 9, 2023:** Referred to the Committee on Oversight and Accountability, and in addition to the Committee on the Budget, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.