

## HR 1524

### FAIR Act of 2023

**Congress:** 118 (2023–2025, Ended)

**Chamber:** House

**Policy Area:** Civil Rights and Liberties, Minority Issues

**Introduced:** Mar 9, 2023

**Current Status:** Referred to the Committee on the Judiciary, and in addition to the Committees on Oversight and Accou

**Latest Action:** Referred to the Committee on the Judiciary, and in addition to the Committees on Oversight and Accountability, Education and the Workforce, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Mar 9, 2023)

**Official Text:** <https://www.congress.gov/bill/118th-congress/house-bill/1524>

### Sponsor

**Name:** Rep. Tiffany, Thomas P. [R-WI-7]

**Party:** Republican • **State:** WI • **Chamber:** House

### Cosponsors (11 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Donalds, Byron [R-FL-19]	R · FL		Mar 9, 2023
Rep. Owens, Burgess [R-UT-4]	R · UT		Mar 9, 2023
Rep. Steel, Michelle [R-CA-45]	R · CA		Mar 9, 2023
Rep. Banks, Jim [R-IN-3]	R · IN		Mar 10, 2023
Rep. Boebert, Lauren [R-CO-3]	R · CO		Mar 10, 2023
Rep. Grothman, Glenn [R-WI-6]	R · WI		Mar 10, 2023
Rep. Miller, Mary E. [R-IL-15]	R · IL		Mar 10, 2023
Rep. Tenney, Claudia [R-NY-24]	R · NY		Mar 10, 2023
Rep. Hagedorn, Harriet M. [R-WY-At Large]	R · WY		Mar 22, 2023
Rep. McCormick, Richard [R-GA-6]	R · GA		Mar 22, 2023
Rep. Brecheen, Josh [R-OK-2]	R · OK		Apr 27, 2023

### Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Mar 9, 2023
Education and Workforce Committee	House	Referred To	Mar 9, 2023
Judiciary Committee	House	Referred To	Mar 9, 2023
Oversight and Government Reform Committee	House	Referred To	Mar 9, 2023

### Subjects & Policy Tags

#### Policy Area:

Civil Rights and Liberties, Minority Issues

## Related Bills

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No related bills are listed.

### Summary (as of Mar 9, 2023)

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#### **Fairness, Anti-discrimination and Individual Rights Act of 2023 or FAIR Act of 2023**

This bill prohibits the federal government and federally funded entities from discriminating against, or giving preference to, any person or group on the basis of race, color, or national origin with respect to contracts, employment, or other relevant activities. Federal agencies must review and modify their policies to conform with the bill's requirements. The bill also provides a private right of action for violations.

The bill defines *preference* as an advantage of any kind, including quotas, set-asides, numerical goals, timetables, or other numerical objectives.

### Actions Timeline

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- **Mar 9, 2023:** Introduced in House
- **Mar 9, 2023:** Referred to the Committee on the Judiciary, and in addition to the Committees on Oversight and Accountability, Education and the Workforce, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.