

HR 1447

Striking and Locked Out Workers Healthcare Protection Act

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Mar 8, 2023

Current Status: Referred to the House Committee on Education and the Workforce.

Latest Action: Referred to the House Committee on Education and the Workforce. (Mar 8, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/1447>

Sponsor

Name: Rep. Deluzio, Christopher R. [D-PA-17]

Party: Democratic • **State:** PA • **Chamber:** House

Cosponsors (44 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Mar 8, 2023
Rep. Carson, Andre [D-IN-7]	D · IN		Mar 8, 2023
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Mar 8, 2023
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		Mar 8, 2023
Rep. Mullin, Kevin [D-CA-15]	D · CA		Mar 8, 2023
Rep. Pocan, Mark [D-WI-2]	D · WI		Mar 8, 2023
Rep. Titus, Dina [D-NV-1]	D · NV		Mar 8, 2023
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Mar 8, 2023
Rep. Wild, Susan [D-PA-7]	D · PA		Mar 8, 2023
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Mar 21, 2023
Rep. Nickel, Wiley [D-NC-13]	D · NC		Mar 21, 2023
Rep. Craig, Angie [D-MN-2]	D · MN		Mar 23, 2023
Rep. Doggett, Lloyd [D-TX-37]	D · TX		Mar 27, 2023
Rep. McCollum, Betty [D-MN-4]	D · MN		Mar 27, 2023
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Mar 27, 2023
Rep. DeSaulnier, Mark [D-CA-10]	D · CA		Apr 18, 2023
Rep. Magaziner, Seth [D-RI-2]	D · RI		Apr 18, 2023
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Apr 18, 2023
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		May 9, 2023
Rep. Garcia, Robert [D-CA-42]	D · CA		May 15, 2023
Rep. Cohen, Steve [D-TN-9]	D · TN		Jun 30, 2023
Rep. Kim, Andy [D-NJ-3]	D · NJ		Jul 6, 2023
Rep. Sorensen, Eric [D-IL-17]	D · IL		Jul 17, 2023
Rep. Budzinski, Nikki [D-IL-13]	D · IL		Sep 12, 2023
Rep. McGovern, James P. [D-MA-2]	D · MA		Oct 20, 2023
Rep. Casar, Greg [D-TX-35]	D · TX		Oct 24, 2023
Rep. Perez, Marie Gluesenkamp [D-WA-3]	D · WA		Oct 26, 2023
Rep. Ramirez, Delia C. [D-IL-3]	D · IL		Nov 1, 2023
Rep. Nadler, Jerrold [D-NY-12]	D · NY		Dec 13, 2023
Rep. Tlaib, Rashida [D-MI-12]	D · MI		Dec 13, 2023
Rep. Larsen, Rick [D-WA-2]	D · WA		Feb 6, 2024
Rep. Dingell, Debbie [D-MI-6]	D · MI		Apr 10, 2024
Rep. Ocasio-Cortez, Alexandria [D-NY-14]	D · NY		Apr 19, 2024
Rep. Trone, David J. [D-MD-6]	D · MD		May 7, 2024
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		May 21, 2024
Rep. Bowman, Jamaal [D-NY-16]	D · NY		May 23, 2024
Rep. Horsford, Steven [D-NV-4]	D · NV		May 23, 2024
Rep. Omar, Ilhan [D-MN-5]	D · MN		May 23, 2024
Rep. Stevens, Haley M. [D-MI-11]	D · MI		May 23, 2024
Rep. Frost, Maxwell [D-FL-10]	D · FL		Jun 4, 2024
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Jun 4, 2024

Cosponsor	Party / State	Role	Date Joined
Rep. Caraveo, Yadira [D-CO-8]	D · CO		Jun 13, 2024
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Jul 25, 2024
Rep. Thanedar, Shri [D-MI-13]	D · MI		Jul 25, 2024

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Mar 8, 2023

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
118 S 710	Identical bill	Mar 8, 2023: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Mar 8, 2023)

Striking and Locked Out Workers Healthcare Protection Act

This bill prohibits an employer from terminating an employee's health insurance coverage during certain labor disputes.

Specifically, the bill prohibits an employer from terminating or altering the employer-provided health insurance coverage of an employee during the period that the employer is taking action to lock out, suspend, or otherwise withhold employment from the employee in order to influence the position of such employee or the representative of such employee in collective bargaining prior to a strike. It also prohibits an employer from terminating or altering such coverage during the period that an employee is engaged in a lawful strike.

The bill establishes civil penalties for each violation of the prohibitions under this bill.

Actions Timeline

- Mar 8, 2023:** Introduced in House
- Mar 8, 2023:** Referred to the House Committee on Education and the Workforce.