

HR 1296

Restoration of Employment Choice for Adults with Disabilities Act

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Mar 1, 2023

Current Status: Referred to the House Committee on Education and the Workforce.

Latest Action: Referred to the House Committee on Education and the Workforce. (Mar 1, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/1296>

Sponsor

Name: Rep. Grothman, Glenn [R-WI-6]

Party: Republican • **State:** WI • **Chamber:** House

Cosponsors (6 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Miller, Mary E. [R-IL-15]	R · IL		Mar 1, 2023
Rep. Fitzgerald, Scott [R-WI-5]	R · WI		Apr 20, 2023
Rep. Edwards, Chuck [R-NC-11]	R · NC		Apr 25, 2023
Rep. Steil, Bryan [R-WI-1]	R · WI		May 5, 2023
Rep. Van Drew, Jefferson [R-NJ-2]	R · NJ		Jul 19, 2023
Rep. Van Orden, Derrick [R-WI-3]	R · WI		Sep 21, 2023

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Mar 1, 2023

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Restoration of Employment Choice for Adults with Disabilities Act

This bill relaxes requirements that allow entities with a special wage certificate to pay subminimum wages to individuals with disabilities.

Specifically, the bill eliminates a requirement that an individual with a disability who is age 24 or younger receive pre-employment transition services and meet specified vocational rehabilitation criteria before beginning subminimum wage work.

The bill also relaxes career counseling and service referral requirements that apply to an individual with a disability who is paid at a subminimum wage. Current law requires an entity to ensure that an individual employed at subminimum wage receives periodic career counseling, information, and referrals to other services from the designated state agency. Under the bill, this requirement is met if the employer makes a documented effort to contact the state agency for those resources on behalf of the employee, and the state agency fails to provide the counseling, information, and referrals.

Actions Timeline

- **Mar 1, 2023:** Introduced in House
- **Mar 1, 2023:** Referred to the House Committee on Education and the Workforce.