

HJRES 116

Providing for congressional disapproval under chapter 8 of title 5, United States Code, of the rule submitted by the Department of Labor relating to "Employee or Independent Contractor Classification Under the Fair Labor Standards Act".

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Mar 6, 2024

Current Status: Placed on the Union Calendar, Calendar No. 369.

Latest Action: Placed on the Union Calendar, Calendar No. 369. (Apr 5, 2024)

Official Text: <https://www.congress.gov/bill/118th-congress/house-joint-resolution/116>

Sponsor

Name: Rep. Kiley, Kevin [R-CA-3]

Party: Republican • **State:** CA • **Chamber:** House

Cosponsors (67 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Allen, Rick W. [R-GA-12]	R · GA		Mar 6, 2024
Rep. Babin, Brian [R-TX-36]	R · TX		Mar 6, 2024
Rep. Bean, Aaron [R-FL-4]	R · FL		Mar 6, 2024
Rep. Burlison, Eric [R-MO-7]	R · MO		Mar 6, 2024
Rep. Cline, Ben [R-VA-6]	R · VA		Mar 6, 2024
Rep. Cloud, Michael [R-TX-27]	R · TX		Mar 6, 2024
Rep. Curtis, John R. [R-UT-3]	R · UT		Mar 6, 2024
Rep. Davidson, Warren [R-OH-8]	R · OH		Mar 6, 2024
Rep. Donalds, Byron [R-FL-19]	R · FL		Mar 6, 2024
Rep. Dunn, Neal P. [R-FL-2]	R · FL		Mar 6, 2024
Rep. Estes, Ron [R-KS-4]	R · KS		Mar 6, 2024
Rep. Ferguson, A. Drew [R-GA-3]	R · GA		Mar 6, 2024
Rep. Flood, Mike [R-NE-1]	R · NE		Mar 6, 2024
Rep. Foxx, Virginia [R-NC-5]	R · NC		Mar 6, 2024
Rep. Fulcher, Russ [R-ID-1]	R · ID		Mar 6, 2024
Rep. Good, Bob [R-VA-5]	R · VA		Mar 6, 2024
Rep. Gooden, Lance [R-TX-5]	R · TX		Mar 6, 2024
Rep. Grothman, Glenn [R-WI-6]	R · WI		Mar 6, 2024
Rep. Guthrie, Brett [R-KY-2]	R · KY		Mar 6, 2024
Rep. Hill, J. French [R-AR-2]	R · AR		Mar 6, 2024
Rep. Hinson, Ashley [R-IA-2]	R · IA		Mar 6, 2024
Rep. Issa, Darrell [R-CA-48]	R · CA		Mar 6, 2024
Rep. Kean, Thomas H. [R-NJ-7]	R · NJ		Mar 6, 2024
Rep. Kim, Young [R-CA-40]	R · CA		Mar 6, 2024
Rep. Lesko, Debbie [R-AZ-8]	R · AZ		Mar 6, 2024
Rep. Letlow, Julia [R-LA-5]	R · LA		Mar 6, 2024
Rep. Loudermilk, Barry [R-GA-11]	R · GA		Mar 6, 2024
Rep. Mann, Tracey [R-KS-1]	R · KS		Mar 6, 2024
Rep. McClain, Lisa C. [R-MI-9]	R · MI		Mar 6, 2024
Rep. Miller, Mary E. [R-IL-15]	R · IL		Mar 6, 2024
Rep. Moolenaar, John R. [R-MI-2]	R · MI		Mar 6, 2024
Rep. Moran, Nathaniel [R-TX-1]	R · TX		Mar 6, 2024
Rep. Norman, Ralph [R-SC-5]	R · SC		Mar 6, 2024
Rep. Obernolte, Jay [R-CA-23]	R · CA		Mar 6, 2024
Rep. Ogles, Andrew [R-TN-5]	R · TN		Mar 6, 2024
Rep. Owens, Burgess [R-UT-4]	R · UT		Mar 6, 2024
Rep. Palmer, Gary J. [R-AL-6]	R · AL		Mar 6, 2024
Rep. Perry, Scott [R-PA-10]	R · PA		Mar 6, 2024
Rep. Rosendale, Matthew M. [R-MT-2]	R · MT		Mar 6, 2024
Rep. Rouzer, David [R-NC-7]	R · NC		Mar 6, 2024
Rep. Scott, Austin [R-GA-8]	R · GA		Mar 6, 2024

Cosponsor	Party / State	Role	Date Joined
Rep. Self, Keith [R-TX-3]	R · TX		Mar 6, 2024
Rep. Smith, Adrian [R-NE-3]	R · NE		Mar 6, 2024
Rep. Steel, Michelle [R-CA-45]	R · CA		Mar 6, 2024
Rep. Stefanik, Elise M. [R-NY-21]	R · NY		Mar 6, 2024
Rep. Tenney, Claudia [R-NY-24]	R · NY		Mar 6, 2024
Rep. Thompson, Glenn [R-PA-15]	R · PA		Mar 6, 2024
Rep. Timmons, William R. [R-SC-4]	R · SC		Mar 6, 2024
Rep. Walberg, Tim [R-MI-5]	R · MI		Mar 6, 2024
Rep. Webster, Daniel [R-FL-11]	R · FL		Mar 6, 2024
Rep. Williams, Brandon [R-NY-22]	R · NY		Mar 6, 2024
Rep. Williams, Roger [R-TX-25]	R · TX		Mar 6, 2024
Rep. Wilson, Joe [R-SC-2]	R · SC		Mar 6, 2024
Rep. Womack, Steve [R-AR-3]	R · AR		Mar 6, 2024
Rep. Balderson, Troy [R-OH-12]	R · OH		Mar 15, 2024
Rep. Barr, Andy [R-KY-6]	R · KY		Mar 15, 2024
Rep. Clyde, Andrew S. [R-GA-9]	R · GA		Mar 15, 2024
Rep. Finstad, Brad [R-MN-1]	R · MN		Mar 15, 2024
Rep. Rutherford, John H. [R-FL-5]	R · FL		Mar 15, 2024
Rep. Biggs, Andy [R-AZ-5]	R · AZ		Mar 19, 2024
Rep. James, John [R-MI-10]	R · MI		Mar 19, 2024
Rep. McMorris Rodgers, Cathy [R-WA-5]	R · WA		Mar 20, 2024
Rep. Smucker, Lloyd [R-PA-11]	R · PA		Mar 20, 2024
Rep. Bishop, Dan [R-NC-8]	R · NC		Mar 21, 2024
Rep. Houchin, Erin [R-IN-9]	R · IN		Mar 21, 2024
Rep. Garcia, Mike [R-CA-27]	R · CA		Mar 29, 2024
Rep. Mooney, Alexander X. [R-WV-2]	R · WV		Mar 29, 2024

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Reported By	Apr 5, 2024

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
118 SJRES 63	Identical bill	Mar 6, 2024: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

This joint resolution nullifies the final rule issued by the Department of Labor titled *Employee or Independent Contractor Classification Under the Fair Labor Standards Act* and published on January 10, 2024.

The final rule addresses how to determine whether a worker is properly classified as an employee or an independent contractor for purposes of requirements of the Fair Labor Standards Act (FLSA) that address issues such as minimum wage and overtime compensation. The rights and protections provided by the FLSA apply only to employees.

Actions Timeline

- **Apr 5, 2024:** Reported by the Committee on Education and the Workforce. H. Rept. 118-445.
- **Apr 5, 2024:** Placed on the Union Calendar, Calendar No. 369.
- **Mar 21, 2024:** Committee Consideration and Mark-up Session Held
- **Mar 21, 2024:** Ordered to be Reported by the Yeas and Nays: 21 - 13.
- **Mar 12, 2024:** Sponsor introductory remarks on measure. (CR H1143-1144)
- **Mar 6, 2024:** Introduced in House
- **Mar 6, 2024:** Referred to the House Committee on Education and the Workforce.