

S 1104

Protections for Socially Good Activities Act

Congress: 118 (2023–2025, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Mar 30, 2023

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Mar 30, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/senate-bill/1104>

Sponsor

Name: Sen. Braun, Mike [R-IN]

Party: Republican • **State:** IN • **Chamber:** Senate

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Mar 30, 2023

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Protections for Socially Good Activities Act

This bill specifies that certain activities do not establish an employment relationship between a franchisor and a franchisee (or their respective employees) for the purpose of certain federal labor laws.

Specifically, an employment relationship is not formed if the franchisor carries out activities that include

- providing, or otherwise requiring the use of, certain training or other materials related to sexual harassment, workplace violence, or discrimination;
- requiring the adoption of certain policies related to sexual harassment, workplace violence, or discrimination;
- requiring the adoption of a policy based on COVID-19; or
- providing personal protective equipment during the COVID-19 pandemic.

Actions Timeline

- **Mar 30, 2023:** Introduced in Senate
- **Mar 30, 2023:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.