

HR 1084

Flexibility for Workers Education Act

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Feb 17, 2023

Current Status: Referred to the House Committee on Education and the Workforce.

Latest Action: Referred to the House Committee on Education and the Workforce. (Feb 17, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/1084>

Sponsor

Name: Rep. Hinson, Ashley [R-IA-2]

Party: Republican • **State:** IA • **Chamber:** House

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Stefanik, Elise M. [R-NY-21]	R · NY		Jul 13, 2023

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Feb 17, 2023

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
118 S 2878	Identical bill	Sep 21, 2023: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Feb 17, 2023)

Flexibility for Workers Education Act

This bill excludes from hours worked certain voluntary training that occurs outside an employee's regular working hours. Such training does not count as hours worked even if it is offered by the employer, provided that an employee's working conditions are not adversely affected by choosing not to participate and the employee does not perform any productive work for the employer during the training.

Actions Timeline

- **Feb 17, 2023:** Introduced in House
- **Feb 17, 2023:** Referred to the House Committee on Education and the Workforce.