

## HR 1080

### COVID–19 Federal Employee Reinstatement Act

**Congress:** 118 (2023–2025, Ended)

**Chamber:** House

**Policy Area:** Government Operations and Politics

**Introduced:** Feb 17, 2023

**Current Status:** Referred to the Committee on Oversight and Accountability, and in addition to the Committee on Ways

**Latest Action:** Referred to the Committee on Oversight and Accountability, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Feb 17, 2023)

**Official Text:** <https://www.congress.gov/bill/118th-congress/house-bill/1080>

### Sponsor

**Name:** Rep. Gaetz, Matt [R-FL-1]

**Party:** Republican • **State:** FL • **Chamber:** House

### Cosponsors

*No cosponsors are listed for this bill.*

### Committee Activity

Committee	Chamber	Activity	Date
Oversight and Government Reform Committee	House	Referred To	Feb 17, 2023
Ways and Means Committee	House	Referred To	Feb 17, 2023

### Subjects & Policy Tags

#### Policy Area:

Government Operations and Politics

### Related Bills

*No related bills are listed.*

## **COVID-19 Federal Employee Reinstatement Act**

This bill requires federal agencies to reinstate or compensate former employees who separated from the agency due to COVID-19 vaccination requirements during a certain period.

Specifically, agencies must reinstate or compensate employees who voluntarily or involuntarily separated from the agency between September 9, 2021, and January 24, 2022, due to the COVID-19 vaccination requirements of Executive Order 14043. (The executive order required all federal employees to be vaccinated against COVID-19. A federal court blocked implementation of the order on January 21, 2022. An appellate court reinstated the order on April 7, 2022.)

Employees may choose to be reinstated to their former position (or a comparable position) or to receive a payment that is commensurate with any lost pay during this time period. Employees who subsequently obtained a new federal position are entitled to payment that is commensurate with any difference in pay, if the new position pays less than the previous position. The bill also provides for the treatment of such payments or service with respect to taxes and retirement annuities, including allowing the months in which an employee was separated from service during this time period to count as qualifying service for purposes of retirement.

### **Actions Timeline**

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- **Feb 17, 2023:** Introduced in House
- **Feb 17, 2023:** Referred to the Committee on Oversight and Accountability, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.