

## HR 8755

### Restoring Workers' Rights Act of 2022

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Aug 30, 2022

**Current Status:** Referred to the House Committee on Education and Labor.

**Latest Action:** Referred to the House Committee on Education and Labor. (Aug 30, 2022)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/8755>

### Sponsor

**Name:** Rep. Garcia, Mike [R-CA-25]

**Party:** Republican • **State:** CA • **Chamber:** House

### Cosponsors

*No cosponsors are listed for this bill.*

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Aug 30, 2022

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

Bill	Relationship	Last Action
117 S 2375	Related bill	<b>Jul 15, 2021:</b> Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

### Summary (as of Aug 30, 2022)

#### Restoring Workers' Rights Act of 2022

This bill prohibits an employer from enforcing, or threatening to enforce, any non-compete agreement in employment contracts. This prohibition does not apply to employees who are exempt from federal overtime pay requirements. A non-compete agreement entered into before the enactment of this bill shall be void and have no effect.

### Actions Timeline

- Aug 30, 2022:** Introduced in House
- Aug 30, 2022:** Referred to the House Committee on Education and Labor.