

HR 8444

To amend the Fair Labor Standards Act of 1938 to require paid rest breaks for certain construction employees, and for other purposes.

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jul 20, 2022

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (Jul 20, 2022)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/8444>

Sponsor

Name: Rep. Garcia, Sylvia R. [D-TX-29]

Party: Democratic • **State:** TX • **Chamber:** House

Cosponsors (13 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jul 20, 2022
Rep. Doggett, Lloyd [D-TX-35]	D · TX		Jul 20, 2022
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Jul 20, 2022
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		Jul 20, 2022
Rep. Green, Al [D-TX-9]	D · TX		Jul 20, 2022
Rep. McCollum, Betty [D-MN-4]	D · MN		Jul 20, 2022
Rep. Newman, Marie [D-IL-3]	D · IL		Jul 20, 2022
Rep. Porter, Katie [D-CA-45]	D · CA		Jul 20, 2022
Rep. Thompson, Mike [D-CA-5]	D · CA		Jul 20, 2022
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Jul 20, 2022
Rep. Allred, Colin Z. [D-TX-32]	D · TX		Jul 27, 2022
Rep. Aguilar, Pete [D-CA-31]	D · CA		Aug 12, 2022
Rep. Chu, Judy [D-CA-27]	D · CA		Sep 15, 2022

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jul 20, 2022

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Jul 20, 2022)

This bill requires employers to provide construction employees with paid rest breaks and protects employees against related retaliatory actions.

Specifically, the bill requires that construction employees receive at least one 15-minute paid rest break for every four hours of work. An employer may not take retaliatory personnel action or otherwise discriminate against a construction employee who (1) requests or takes paid rest breaks, or (2) files a related complaint with the Department of Labor.

At the time of hiring an employee, an employer must provide notice of the right to paid rest breaks and protections against related retaliatory actions in the construction employee's primary language. Further, the employer must post this information at construction work sites in both English and Spanish.

Actions Timeline

- **Jul 20, 2022:** Introduced in House
- **Jul 20, 2022:** Referred to the House Committee on Education and Labor.