

HR 8442

Worker Flexibility and Choice Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jul 20, 2022

Current Status: Referred to the Committee on Education and Labor, and in addition to the Committee on Ways and Means

Latest Action: Referred to the Committee on Education and Labor, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Jul 20, 2022)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/8442>

Sponsor

Name: Rep. Cuellar, Henry [D-TX-28]

Party: Democratic • **State:** TX • **Chamber:** House

Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Steel, Michelle [R-CA-48]	R · CA		Jul 20, 2022
Rep. Stefanik, Elise M. [R-NY-21]	R · NY		Jul 20, 2022

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jul 20, 2022
Ways and Means Committee	House	Referred To	Jul 20, 2022

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Jul 20, 2022)

Worker Flexibility and Choice Act

This bill allows employers to offer prospective workers flexibility arrangements that the individual may voluntarily enter before work begins. Under such an arrangement, a worker generally would not be considered an employee under the Fair Labor Standards Act of 1938 or the Internal Revenue Code of 1986.

Actions Timeline

- **Jul 20, 2022:** Introduced in House
- **Jul 20, 2022:** Referred to the Committee on Education and Labor, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.