

HR 8345

Locked Out Workers Healthcare Protection Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jul 13, 2022

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (Jul 13, 2022)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/8345>

Sponsor

Name: Rep. Axne, Cynthia [D-IA-3]

Party: Democratic • **State:** IA • **Chamber:** House

Cosponsors (6 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jul 13, 2022
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Jul 13, 2022
Rep. Newman, Marie [D-IL-3]	D · IL		Jul 13, 2022
Rep. Pocan, Mark [D-WI-2]	D · WI		Jul 13, 2022
Rep. Titus, Dina [D-NV-1]	D · NV		Jul 13, 2022
Rep. Williams, Nikema [D-GA-5]	D · GA		Jul 13, 2022

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jul 13, 2022

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 S 4289	Identical bill	May 24, 2022: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Locked Out Workers Healthcare Protection Act

This bill prohibits an employer from terminating or altering the employer-provided health insurance coverage of an employee during the period that the employer is taking action to lock out, suspend, or otherwise withhold employment from the employee in order to influence the position of such employee or the representative of such employee in collective bargaining prior to a strike.

An employer that violates this prohibition is generally subject to a maximum civil penalty of \$75,000 for each violation.

Actions Timeline

- **Jul 13, 2022:** Introduced in House
- **Jul 13, 2022:** Referred to the House Committee on Education and Labor.