

HR 8148

Fair Warning Act of 2022

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jun 17, 2022

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (Jun 17, 2022)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/8148>

Sponsor

Name: Rep. Ryan, Tim [D-OH-13]

Party: Democratic • **State:** OH • **Chamber:** House

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Trone, David J. [D-MD-6]	D · MD		Jun 17, 2022

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jun 17, 2022

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 S 4429	Identical bill	Jun 16, 2022: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Jun 17, 2022)

Fair Warning Act of 2022

This bill bars an employer from ordering a site closing or mass layoff until 90 calendar days after the employer has served written notice of such an order to (1) each representative of the affected employees as of the time of the notice or each affected employee, (2) the Department of Labor and the governor of the state where the site closing or mass layoff is to occur, and (3) the state or entity designated by the state to carry out rapid response activities.

Actions Timeline

- Jun 17, 2022: Introduced in House
- Jun 17, 2022: Referred to the House Committee on Education and Labor.