

HR 814

Union Accountability Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Feb 4, 2021

Current Status: Referred to the House Committee on Oversight and Reform.

Latest Action: Referred to the House Committee on Oversight and Reform. (Feb 4, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/814>

Sponsor

Name: Rep. Hern, Kevin [R-OK-1]

Party: Republican • **State:** OK • **Chamber:** House

Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Weber, Randy K., Sr. [R-TX-14]	R · TX		Mar 3, 2021
Rep. Budd, Ted [R-NC-13]	R · NC		Apr 14, 2021

Committee Activity

Committee	Chamber	Activity	Date
Oversight and Government Reform Committee	House	Referred To	Feb 4, 2021

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

No related bills are listed.

Union Accountability Act

This bill nullifies the executive order titled *Protecting the Federal Workforce*, which was issued on January 22, 2021.

The order revoked previous executive orders concerning federal-employee collective bargaining and classifications. Specifically, it revoked orders that

- limited the use of unrestricted grants for union activity,
- specified objectives for agencies to negotiate collective-bargaining agreements and established the Interagency Labor Relations Working Group,
- established principles for the removal and discipline of federal employees and other personnel issues, and
- placed certain executive agency positions under a new schedule in the excepted service instead of the competitive service.

The order also instructs agencies to engage in collective bargaining negotiations over certain non-mandatory subjects, and requires the Office of Personnel Management to provide the President with recommendations to promote a minimum wage of \$15 an hour for federal employees.

Actions Timeline

- **Feb 4, 2021:** Introduced in House
- **Feb 4, 2021:** Referred to the House Committee on Oversight and Reform.