

## HR 814

### Union Accountability Act

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Government Operations and Politics

**Introduced:** Feb 4, 2021

**Current Status:** Referred to the House Committee on Oversight and Reform.

**Latest Action:** Referred to the House Committee on Oversight and Reform. (Feb 4, 2021)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/814>

### Sponsor

**Name:** Rep. Hern, Kevin [R-OK-1]

**Party:** Republican • **State:** OK • **Chamber:** House

### Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Weber, Randy K., Sr. [R-TX-14]	R · TX		Mar 3, 2021
Rep. Budd, Ted [R-NC-13]	R · NC		Apr 14, 2021

### Committee Activity

Committee	Chamber	Activity	Date
Oversight and Government Reform Committee	House	Referred To	Feb 4, 2021

### Subjects & Policy Tags

#### Policy Area:

Government Operations and Politics

### Related Bills

No related bills are listed.

## Union Accountability Act

This bill nullifies the executive order titled *Protecting the Federal Workforce*, which was issued on January 22, 2021.

The order revoked previous executive orders concerning federal-employee collective bargaining and classifications. Specifically, it revoked orders that

- limited the use of unrestricted grants for union activity,
- specified objectives for agencies to negotiate collective-bargaining agreements and established the Interagency Labor Relations Working Group,
- established principles for the removal and discipline of federal employees and other personnel issues, and
- placed certain executive agency positions under a new schedule in the excepted service instead of the competitive service.

The order also instructs agencies to engage in collective bargaining negotiations over certain non-mandatory subjects, and requires the Office of Personnel Management to provide the President with recommendations to promote a minimum wage of \$15 an hour for federal employees.

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## Actions Timeline

- **Feb 4, 2021:** Introduced in House
- **Feb 4, 2021:** Referred to the House Committee on Oversight and Reform.