

## HR 8125

Starter-K Act of 2022

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Taxation

**Introduced:** Jun 16, 2022

**Current Status:** Referred to the Committee on Ways and Means, and in addition to the Committee on Education and Labor

**Latest Action:** Referred to the Committee on Ways and Means, and in addition to the Committee on Education and Labor, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Jun 16, 2022)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/8125>

### Sponsor

**Name:** Rep. Sánchez, Linda T. [D-CA-38]

**Party:** Democratic • **State:** CA • **Chamber:** House

### Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Rep. LaHood, Darin [R-IL-18]	R · IL		Jun 16, 2022

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jun 16, 2022
Ways and Means Committee	House	Referred To	Jun 16, 2022

### Subjects & Policy Tags

**Policy Area:**

Taxation

### Related Bills

Bill	Relationship	Last Action
117 S 3955	Identical bill	<b>Mar 30, 2022:</b> Read twice and referred to the Committee on Finance.

## **Starter-K Act of 2022**

This bill allows employers who do not provide a retirement plan to establish a starter 401(k) deferral-only arrangement for plan years beginning after 2022. The bill defines *starter 401(k) deferral-only arrangement* as any cash or deferred arrangement that meets specified automatic deferral requirements, contribution limitations, and notice requirements. Such arrangements also allow catch-up contributions for individuals age 50 and over and exempt such employers from complying with certain participation and discrimination standards.

## **Actions Timeline**

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- **Jun 16, 2022:** Introduced in House
- **Jun 16, 2022:** Referred to the Committee on Ways and Means, and in addition to the Committee on Education and Labor, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.