

HR 804

FAMILY Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Feb 4, 2021

Current Status: Referred to the Subcommittee on Worker and Family Support.

Latest Action: Referred to the Subcommittee on Worker and Family Support. (Feb 4, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/804>

Sponsor

Name: Rep. DeLauro, Rosa L. [D-CT-3]

Party: Democratic • **State:** CT • **Chamber:** House

Cosponsors (208 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 4, 2021
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Feb 4, 2021
Rep. Adams, Alma S. [D-NC-12]	D · NC		Feb 4, 2021
Rep. Aguilar, Pete [D-CA-31]	D · CA		Feb 4, 2021
Rep. Allred, Colin Z. [D-TX-32]	D · TX		Feb 4, 2021
Rep. Auchincloss, Jake [D-MA-4]	D · MA		Feb 4, 2021
Rep. Axne, Cynthia [D-IA-3]	D · IA		Feb 4, 2021
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Feb 4, 2021
Rep. Beatty, Joyce [D-OH-3]	D · OH		Feb 4, 2021
Rep. Bera, Ami [D-CA-7]	D · CA		Feb 4, 2021
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Feb 4, 2021
Rep. Bishop, Sanford D., Jr. [D-GA-2]	D · GA		Feb 4, 2021
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Feb 4, 2021
Rep. Blunt Rochester, Lisa [D-DE-At Large]	D · DE		Feb 4, 2021
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Feb 4, 2021
Rep. Bourdeaux, Carolyn [D-GA-7]	D · GA		Feb 4, 2021
Rep. Bowman, Jamaal [D-NY-16]	D · NY		Feb 4, 2021
Rep. Boyle, Brendan F. [D-PA-2]	D · PA		Feb 4, 2021
Rep. Brown, Anthony G. [D-MD-4]	D · MD		Feb 4, 2021
Rep. Brownley, Julia [D-CA-26]	D · CA		Feb 4, 2021
Rep. Bush, Cori [D-MO-1]	D · MO		Feb 4, 2021
Rep. Bustos, Cheri [D-IL-17]	D · IL		Feb 4, 2021
Rep. Butterfield, G. K. [D-NC-1]	D · NC		Feb 4, 2021
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		Feb 4, 2021
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Feb 4, 2021
Rep. Carson, Andre [D-IN-7]	D · IN		Feb 4, 2021
Rep. Cartwright, Matt [D-PA-8]	D · PA		Feb 4, 2021
Rep. Casten, Sean [D-IL-6]	D · IL		Feb 4, 2021
Rep. Castor, Kathy [D-FL-14]	D · FL		Feb 4, 2021
Rep. Castro, Joaquin [D-TX-20]	D · TX		Feb 4, 2021
Rep. Chu, Judy [D-CA-27]	D · CA		Feb 4, 2021
Rep. Cicilline, David N. [D-RI-1]	D · RI		Feb 4, 2021
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Feb 4, 2021
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Feb 4, 2021
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Feb 4, 2021
Rep. Cohen, Steve [D-TN-9]	D · TN		Feb 4, 2021
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Feb 4, 2021
Rep. Cooper, Jim [D-TN-5]	D · TN		Feb 4, 2021
Rep. Correa, J. Luis [D-CA-46]	D · CA		Feb 4, 2021
Rep. Costa, Jim [D-CA-16]	D · CA		Feb 4, 2021
Rep. Courtney, Joe [D-CT-2]	D · CT		Feb 4, 2021

Cosponsor	Party / State	Role	Date Joined
Rep. Craig, Angie [D-MN-2]	D · MN		Feb 4, 2021
Rep. Crist, Charlie [D-FL-13]	D · FL		Feb 4, 2021
Rep. Crow, Jason [D-CO-6]	D · CO		Feb 4, 2021
Rep. Davis, Danny K. [D-IL-7]	D · IL		Feb 4, 2021
Rep. Dean, Madeleine [D-PA-4]	D · PA		Feb 4, 2021
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Feb 4, 2021
Rep. DeGette, Diana [D-CO-1]	D · CO		Feb 4, 2021
Rep. DelBene, Suzan K. [D-WA-11]	D · WA		Feb 4, 2021
Rep. Delgado, Antonio [D-NY-19]	D · NY		Feb 4, 2021
Rep. Demings, Val Butler [D-FL-10]	D · FL		Feb 4, 2021
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Feb 4, 2021
Rep. Deutch, Theodore E. [D-FL-22]	D · FL		Feb 4, 2021
Rep. Dingell, Debbie [D-MI-12]	D · MI		Feb 4, 2021
Rep. Doggett, Lloyd [D-TX-35]	D · TX		Feb 4, 2021
Rep. Doyle, Michael F. [D-PA-18]	D · PA		Feb 4, 2021
Rep. Escobar, Veronica [D-TX-16]	D · TX		Feb 4, 2021
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		Feb 4, 2021
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Feb 4, 2021
Rep. Evans, Dwight [D-PA-3]	D · PA		Feb 4, 2021
Rep. Foster, Bill [D-IL-11]	D · IL		Feb 4, 2021
Rep. Frankel, Lois [D-FL-21]	D · FL		Feb 4, 2021
Rep. Gallego, Ruben [D-AZ-7]	D · AZ		Feb 4, 2021
Rep. Garamendi, John [D-CA-3]	D · CA		Feb 4, 2021
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		Feb 4, 2021
Rep. Garcia, Sylvia R. [D-TX-29]	D · TX		Feb 4, 2021
Rep. Gomez, Jimmy [D-CA-34]	D · CA		Feb 4, 2021
Rep. Gonzalez, Vicente [D-TX-15]	D · TX		Feb 4, 2021
Rep. Green, Al [D-TX-9]	D · TX		Feb 4, 2021
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Feb 4, 2021
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Feb 4, 2021
Rep. Hayes, Jahana [D-CT-5]	D · CT		Feb 4, 2021
Rep. Higgins, Brian [D-NY-26]	D · NY		Feb 4, 2021
Rep. Himes, James A. [D-CT-4]	D · CT		Feb 4, 2021
Rep. Horsford, Steven [D-NV-4]	D · NV		Feb 4, 2021
Rep. Houlahan, Chrissy [D-PA-6]	D · PA		Feb 4, 2021
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Feb 4, 2021
Rep. Huffman, Jared [D-CA-2]	D · CA		Feb 4, 2021
Rep. Jacobs, Sara [D-CA-53]	D · CA		Feb 4, 2021
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Feb 4, 2021
Rep. Jeffries, Hakeem S. [D-NY-8]	D · NY		Feb 4, 2021
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Feb 4, 2021
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Feb 4, 2021

Cosponsor	Party / State	Role	Date Joined
Rep. Jones, Mondaire [D-NY-17]	D · NY		Feb 4, 2021
Rep. Kahele, Kaialī'i [D-HI-2]	D · HI		Feb 4, 2021
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Feb 4, 2021
Rep. Keating, William R. [D-MA-9]	D · MA		Feb 4, 2021
Rep. Khanna, Ro [D-CA-17]	D · CA		Feb 4, 2021
Rep. Kildee, Daniel T. [D-MI-5]	D · MI		Feb 4, 2021
Rep. Kilmer, Derek [D-WA-6]	D · WA		Feb 4, 2021
Rep. Kim, Andy [D-NJ-3]	D · NJ		Feb 4, 2021
Rep. Kind, Ron [D-WI-3]	D · WI		Feb 4, 2021
Rep. Kirkpatrick, Ann [D-AZ-2]	D · AZ		Feb 4, 2021
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		Feb 4, 2021
Rep. Kuster, Ann M. [D-NH-2]	D · NH		Feb 4, 2021
Rep. Lamb, Conor [D-PA-17]	D · PA		Feb 4, 2021
Rep. Langevin, James R. [D-RI-2]	D · RI		Feb 4, 2021
Rep. Larsen, Rick [D-WA-2]	D · WA		Feb 4, 2021
Rep. Larson, John B. [D-CT-1]	D · CT		Feb 4, 2021
Rep. Lawrence, Brenda L. [D-MI-14]	D · MI		Feb 4, 2021
Rep. Lawson, Al, Jr. [D-FL-5]	D · FL		Feb 4, 2021
Rep. Lee, Barbara [D-CA-13]	D · CA		Feb 4, 2021
Rep. Leger Fernandez, Teresa [D-NM-3]	D · NM		Feb 4, 2021
Rep. Levin, Andy [D-MI-9]	D · MI		Feb 4, 2021
Rep. Levin, Mike [D-CA-49]	D · CA		Feb 4, 2021
Rep. Lieu, Ted [D-CA-33]	D · CA		Feb 4, 2021
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Feb 4, 2021
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Feb 4, 2021
Rep. Luria, Elaine G. [D-VA-2]	D · VA		Feb 4, 2021
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Feb 4, 2021
Rep. Malinowski, Tom [D-NJ-7]	D · NJ		Feb 4, 2021
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Feb 4, 2021
Rep. Maloney, Sean Patrick [D-NY-18]	D · NY		Feb 4, 2021
Rep. Matsui, Doris O. [D-CA-6]	D · CA		Feb 4, 2021
Rep. McBath, Lucy [D-GA-6]	D · GA		Feb 4, 2021
Rep. McCollum, Betty [D-MN-4]	D · MN		Feb 4, 2021
Rep. McEachin, A. Donald [D-VA-4]	D · VA		Feb 4, 2021
Rep. McGovern, James P. [D-MA-2]	D · MA		Feb 4, 2021
Rep. McNerney, Jerry [D-CA-9]	D · CA		Feb 4, 2021
Rep. Meeks, Gregory W. [D-NY-5]	D · NY		Feb 4, 2021
Rep. Meng, Grace [D-NY-6]	D · NY		Feb 4, 2021
Rep. Moore, Gwen [D-WI-4]	D · WI		Feb 4, 2021
Rep. Morelle, Joseph D. [D-NY-25]	D · NY		Feb 4, 2021
Rep. Moulton, Seth [D-MA-6]	D · MA		Feb 4, 2021
Rep. Mrvan, Frank J. [D-IN-1]	D · IN		Feb 4, 2021

Cosponsor	Party / State	Role	Date Joined
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Feb 4, 2021
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Feb 4, 2021
Rep. Neguse, Joe [D-CO-2]	D · CO		Feb 4, 2021
Rep. Newman, Marie [D-IL-3]	D · IL		Feb 4, 2021
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Feb 4, 2021
Rep. Ocasio-Cortez, Alexandria [D-NY-14]	D · NY		Feb 4, 2021
Rep. Omar, Ilhan [D-MN-5]	D · MN		Feb 4, 2021
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Feb 4, 2021
Rep. Panetta, Jimmy [D-CA-20]	D · CA		Feb 4, 2021
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		Feb 4, 2021
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Feb 4, 2021
Rep. Perlmutter, Ed [D-CO-7]	D · CO		Feb 4, 2021
Rep. Peters, Scott H. [D-CA-52]	D · CA		Feb 4, 2021
Rep. Pingree, Chellie [D-ME-1]	D · ME		Feb 4, 2021
Rep. Pocan, Mark [D-WI-2]	D · WI		Feb 4, 2021
Rep. Porter, Katie [D-CA-45]	D · CA		Feb 4, 2021
Rep. Pressley, Ayanna [D-MA-7]	D · MA		Feb 4, 2021
Rep. Price, David E. [D-NC-4]	D · NC		Feb 4, 2021
Rep. Quigley, Mike [D-IL-5]	D · IL		Feb 4, 2021
Rep. Raskin, Jamie [D-MD-8]	D · MD		Feb 4, 2021
Rep. Rice, Kathleen M. [D-NY-4]	D · NY		Feb 4, 2021
Rep. Ross, Deborah K. [D-NC-2]	D · NC		Feb 4, 2021
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Feb 4, 2021
Rep. Ruiz, Raul [D-CA-36]	D · CA		Feb 4, 2021
Rep. Ruppersberger, C. A. Dutch [D-MD-2]	D · MD		Feb 4, 2021
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Feb 4, 2021
Rep. Ryan, Tim [D-OH-13]	D · OH		Feb 4, 2021
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Feb 4, 2021
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Feb 4, 2021
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Feb 4, 2021
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Feb 4, 2021
Rep. Schiff, Adam B. [D-CA-28]	D · CA		Feb 4, 2021
Rep. Schneider, Bradley Scott [D-IL-10]	D · IL		Feb 4, 2021
Rep. Schrier, Kim [D-WA-8]	D · WA		Feb 4, 2021
Rep. Scott, David [D-GA-13]	D · GA		Feb 4, 2021
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Feb 4, 2021
Rep. Sewell, Terri A. [D-AL-7]	D · AL		Feb 4, 2021
Rep. Sherman, Brad [D-CA-30]	D · CA		Feb 4, 2021
Rep. Sherrill, Mikie [D-NJ-11]	D · NJ		Feb 4, 2021
Rep. Sires, Albio [D-NJ-8]	D · NJ		Feb 4, 2021
Rep. Smith, Adam [D-WA-9]	D · WA		Feb 4, 2021
Rep. Soto, Darren [D-FL-9]	D · FL		Feb 4, 2021

Cosponsor	Party / State	Role	Date Joined
Rep. Spanberger, Abigail Davis [D-VA-7]	D · VA		Feb 4, 2021
Rep. Speier, Jackie [D-CA-14]	D · CA		Feb 4, 2021
Rep. Stanton, Greg [D-AZ-9]	D · AZ		Feb 4, 2021
Rep. Stevens, Haley M. [D-MI-11]	D · MI		Feb 4, 2021
Rep. Strickland, Marilyn [D-WA-10]	D · WA		Feb 4, 2021
Rep. Suozzi, Thomas R. [D-NY-3]	D · NY		Feb 4, 2021
Rep. Swalwell, Eric [D-CA-15]	D · CA		Feb 4, 2021
Rep. Takano, Mark [D-CA-41]	D · CA		Feb 4, 2021
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Feb 4, 2021
Rep. Thompson, Mike [D-CA-5]	D · CA		Feb 4, 2021
Rep. Titus, Dina [D-NV-1]	D · NV		Feb 4, 2021
Rep. Tlaib, Rashida [D-MI-13]	D · MI		Feb 4, 2021
Rep. Tonko, Paul [D-NY-20]	D · NY		Feb 4, 2021
Rep. Torres, Norma J. [D-CA-35]	D · CA		Feb 4, 2021
Rep. Torres, Ritchie [D-NY-15]	D · NY		Feb 4, 2021
Rep. Trahan, Lori [D-MA-3]	D · MA		Feb 4, 2021
Rep. Trone, David J. [D-MD-6]	D · MD		Feb 4, 2021
Rep. Underwood, Lauren [D-IL-14]	D · IL		Feb 4, 2021
Rep. Vargas, Juan [D-CA-51]	D · CA		Feb 4, 2021
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Feb 4, 2021
Rep. Vela, Filemon [D-TX-34]	D · TX		Feb 4, 2021
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Feb 4, 2021
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Feb 4, 2021
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Feb 4, 2021
Rep. Welch, Peter [D-VT-At Large]	D · VT		Feb 4, 2021
Rep. Wexton, Jennifer [D-VA-10]	D · VA		Feb 4, 2021
Rep. Wild, Susan [D-PA-7]	D · PA		Feb 4, 2021
Rep. Williams, Nikema [D-GA-5]	D · GA		Feb 4, 2021
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Feb 4, 2021
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Feb 4, 2021
Rep. Bass, Karen [D-CA-37]	D · CA		Feb 5, 2021
Rep. Slotkin, Elissa [D-MI-8]	D · MI		Feb 18, 2021
Rep. Kelly, Robin L. [D-IL-2]	D · IL		Apr 16, 2021
Rep. Case, Ed [D-HI-1]	D · HI		Jul 6, 2021
Rep. Stansbury, Melanie Ann [D-NM-1]	D · NM		Jul 13, 2021
Rep. Manning, Kathy E. [D-NC-6]	D · NC		Jul 16, 2021
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		Sep 14, 2021
Rep. Carter, Troy [D-LA-2]	D · LA		Oct 8, 2021
Rep. Brown, Shontel M. [D-OH-11]	D · OH		Nov 9, 2021
Rep. Phillips, Dean [D-MN-3]	D · MN		Jul 19, 2022
Rep. Mfume, Kweisi [D-MD-7]	D · MD		Nov 7, 2022

Committee Activity

Committee	Chamber	Activity	Date
Ways and Means Committee	House	Referred to	Feb 4, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 HR 8862	Related bill	Nov 1, 2022: Referred to the Subcommittee on Crime, Terrorism, and Homeland Security.
117 S 248	Identical bill	Feb 4, 2021: Read twice and referred to the Committee on Finance.

Summary (as of Feb 4, 2021)

Family and Medical Insurance Leave Act or the FAMILY Act

This bill entitles every employee to a family and medical leave insurance (FMLI) monthly benefit payment of two-thirds of the employee's regular pay, limited to a maximum of \$4,000, for not more than 60 days of qualified caregiving. The bill establishes the Office of Paid Family and Medical Leave within the Social Security Administration to administer the FMLI program.

An FMLI benefit payment must be coordinated with any periodic benefits received under a state or local temporary disability insurance or family leave program.

The bill imposes a tax on employers, employees, and self-employed individuals to fund FMLI benefits. It also establishes the Federal Family and Medical Leave Insurance Trust Fund to hold tax revenues.

Actions Timeline

- **Feb 4, 2021:** Introduced in House
- **Feb 4, 2021:** Referred to the House Committee on Ways and Means.
- **Feb 4, 2021:** Referred to the Subcommittee on Worker and Family Support.