

HR 7770

Life Saving Leave Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: May 13, 2022

Current Status: Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and

Latest Action: Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (May 13, 2022)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/7770>

Sponsor

Name: Rep. Phillips, Dean [D-MN-3]

Party: Democratic • State: MN • Chamber: House

Cosponsors (8 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Neguse, Joe [D-CO-2]	D · CO		May 24, 2022
Rep. Lieu, Ted [D-CA-33]	D · CA		May 31, 2022
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		Jun 7, 2022
Rep. Jones, Mondaire [D-NY-17]	D · NY		Jun 7, 2022
Rep. Larson, John B. [D-CT-1]	D · CT		Jun 7, 2022
Rep. Omar, Ilhan [D-MN-5]	D · MN		Jun 7, 2022
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		Jul 15, 2022
Rep. Aguilar, Pete [D-CA-31]	D · CA		Aug 26, 2022

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	May 13, 2022
Education and Workforce Committee	House	Referred To	May 13, 2022
Oversight and Government Reform Committee	House	Referred To	May 13, 2022

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Life Saving Leave Act

This bill expands employee medical leave to provide additional time for bone marrow or blood stem cell donations.

Specifically, the bill expands leave under the Family and Medical Leave Act of 1993 (FMLA) to provide up to 40 hours of leave every 12 months for related predonation, donation, and postdonation activities. Under the bill, leave may be taken intermittently or on a reduced leave schedule. An employee has the option to substitute accrued paid vacation, personal, or sick leave for the unpaid FMLA time.

The bill requires an employee to make a reasonable effort to schedule treatments for when the treatment would not unduly disrupt the employer's activities.

Eligible employees may use this leave regardless of the employee's length of employment or the size of the employer.

Actions Timeline

- **May 13, 2022:** Introduced in House
- **May 13, 2022:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.