

## HR 7740

### Employee and Retiree Access to Justice Act of 2022

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** May 12, 2022

**Current Status:** Referred to the House Committee on Education and Labor.

**Latest Action:** Referred to the House Committee on Education and Labor. (May 12, 2022)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/7740>

## Sponsor

**Name:** Rep. DeSaulnier, Mark [D-CA-11]

**Party:** Democratic • **State:** CA • **Chamber:** House

## Cosponsors

No cosponsors are listed for this bill.

## Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	May 12, 2022

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
117 HR 7780	Related bill	Oct 11, 2022: Received in the Senate and Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
117 S 4219	Identical bill	May 12, 2022: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

## Summary (as of May 12, 2022)

### Employee and Retiree Access to Justice Act of 2022

This bill prohibits employers from including certain mandatory arbitration clauses, class action waivers, representation waivers, or discretionary clauses in employee benefit plans. It also prohibits these provisions from being enforced with respect to claims brought by plan participants or beneficiaries.

## Actions Timeline

- **May 12, 2022:** Introduced in House
- **May 12, 2022:** Referred to the House Committee on Education and Labor

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