

## HR 7542

Congressional Accountability Act Enhancement Act

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Congress

**Introduced:** Apr 18, 2022

**Current Status:** Referred to the House Committee on House Administration.

**Latest Action:** Referred to the House Committee on House Administration. (Apr 18, 2022)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/7542>

### Sponsor

**Name:** Rep. Speier, Jackie [D-CA-14]

**Party:** Democratic • **State:** CA • **Chamber:** House

### Cosponsors (17 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Apr 18, 2022
Rep. Adams, Alma S. [D-NC-12]	D · NC		Apr 18, 2022
Rep. Bustos, Cheri [D-IL-17]	D · IL		Apr 18, 2022
Rep. Cherfilus-McCormick, Sheila [D-FL-20]	D · FL		Apr 18, 2022
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Apr 18, 2022
Rep. Davis, Danny K. [D-IL-7]	D · IL		Apr 18, 2022
Rep. Jacobs, Sara [D-CA-53]	D · CA		Apr 18, 2022
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Apr 18, 2022
Rep. Newman, Marie [D-IL-3]	D · IL		Apr 18, 2022
Rep. Porter, Katie [D-CA-45]	D · CA		Apr 18, 2022
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Apr 18, 2022
Rep. Underwood, Lauren [D-IL-14]	D · IL		Apr 18, 2022
Rep. Vargas, Juan [D-CA-51]	D · CA		Apr 18, 2022
Rep. Kuster, Ann M. [D-NH-2]	D · NH		Apr 25, 2022
Rep. Lee, Barbara [D-CA-13]	D · CA		Apr 25, 2022
Rep. McGovern, James P. [D-MA-2]	D · MA		Apr 27, 2022
Rep. Pocan, Mark [D-WI-2]	D · WI		May 10, 2022

### Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Apr 18, 2022

## Subjects & Policy Tags

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### Policy Area:

Congress

## Related Bills

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*No related bills are listed.*

## Summary (as of Apr 18, 2022)

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### Congressional Accountability Act Enhancement Act

This bill extends the liability of Members of Congress for employment discrimination settlements and awards and expands certain employment protections for congressional employees.

Current law requires that a Member who commits an act of harassment in violation of employment-based civil rights protections must reimburse the Treasury for amounts paid as settlements or awards resulting from the act. This bill also requires that Members reimburse the Treasury for amounts paid resulting from any unlawful discrimination and related retaliation.

Additionally, the bill grants congressional employees a 10-day period to amend a filing alleging employment discrimination if the hearing officer determines the initial filing failed to state a claim for which relief could be granted.

The bill also allows the Office of Employee Advocacy to continue to assist a congressional employee with investigations and proceedings related to a claim of workplace discrimination even after the employee begins federal court proceedings.

## Actions Timeline

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- **Apr 18, 2022:** Introduced in House
- **Apr 18, 2022:** Referred to the House Committee on House Administration.