

## HR 7393

Improving VA Workforce Diversity Through Minority-serving Institutions Act of 2022

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Armed Forces and National Security

**Introduced:** Apr 5, 2022

**Current Status:** Ordered to be Reported by Voice Vote.

**Latest Action:** Ordered to be Reported by Voice Vote. (Apr 6, 2022)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/7393>

### Sponsor

**Name:** Rep. Ocasio-Cortez, Alexandria [D-NY-14]

**Party:** Democratic • **State:** NY • **Chamber:** House

### Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Donalds, Byron [R-FL-19]	R · FL		Apr 14, 2022

### Committee Activity

Committee	Chamber	Activity	Date
Veterans' Affairs Committee	House	Discharged from	Apr 6, 2022

### Subjects & Policy Tags

#### Policy Area:

Armed Forces and National Security

### Related Bills

*No related bills are listed.*

## **Improving VA Workforce Diversity Through Minority-serving Institutions Act of 2022**

This bill requires the Department of Veterans Affairs (VA) to develop plans for hiring and recruiting diverse candidates.

Specifically, the VA must develop and carry out an employee recruitment strategy that includes partnering with minority-serving institutions.

The VA must also develop and carry out a plan to ensure that (1) vacant positions may be filled from a candidate pool that includes diverse leaders and diverse candidates identified for promotion; and (2) such positions must be filled using promotion panels comprised of diverse evaluators, reviewers, or assessors.

Additionally, the VA may establish a program, in coordination with minority-serving professional organizations, to foster and encourage individuals from underserved communities to serve in the Senior Executive Service of the VA.

### **Actions Timeline**

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- **Apr 6, 2022:** Subcommittee on Oversight and Investigations Discharged.
- **Apr 6, 2022:** Committee Consideration and Mark-up Session Held.
- **Apr 6, 2022:** Ordered to be Reported by Voice Vote.
- **Apr 5, 2022:** Introduced in House
- **Apr 5, 2022:** Referred to the House Committee on Veterans' Affairs.
- **Apr 5, 2022:** Referred to the Subcommittee on Oversight and Investigations.