

## HR 7261

Small Business Flexibility Act

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Mar 29, 2022

**Current Status:** Referred to the House Committee on Education and Labor.

**Latest Action:** Referred to the House Committee on Education and Labor. (Mar 29, 2022)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/7261>

### Sponsor

**Name:** Rep. Biggs, Andy [R-AZ-5]

**Party:** Republican • **State:** AZ • **Chamber:** House

### Cosponsors

No cosponsors are listed for this bill.

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Mar 29, 2022

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

No related bills are listed.

### Summary

(as of Mar 29, 2022)

### Small Business Flexibility Act

This bill allows the pooling of tips among employees who (1) customarily and regularly receive tips (as under current law), (2) customarily and regularly receive tips and are paid at least minimum wage, and (3) do not customarily and regularly receive tips.

### Actions Timeline

- **Mar 29, 2022:** Introduced in House
- **Mar 29, 2022:** Referred to the House Committee on Education and Labor.