

## HR 6967

Chance to Compete Act of 2022

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Government Operations and Politics

**Introduced:** Mar 8, 2022

**Current Status:** Received in the Senate and Read twice and referred to the Committee on Homeland Security and Government

**Latest Action:** Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Oct 11, 2022)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/6967>

### Sponsor

**Name:** Rep. Hice, Jody B. [R-GA-10]

**Party:** Republican • **State:** GA • **Chamber:** House

### Cosponsors (5 total)

| Cosponsor                          | Party / State | Role | Date Joined  |
|------------------------------------|---------------|------|--------------|
| Rep. Foxx, Virginia [R-NC-5]       | R · NC        |      | Mar 8, 2022  |
| Rep. Khanna, Ro [D-CA-17]          | D · CA        |      | Mar 8, 2022  |
| Rep. Mfume, Kweisi [D-MD-7]        | D · MD        |      | Mar 8, 2022  |
| Rep. Mace, Nancy [R-SC-1]          | R · SC        |      | Mar 16, 2022 |
| Rep. Connolly, Gerald E. [D-VA-11] | D · VA        |      | Apr 6, 2022  |

### Committee Activity

| Committee  | Chamber | Activity    | Date         |
|--|---------|-------------|--------------|
| Homeland Security and Governmental Affairs Committee | Senate  | Referred To | Oct 11, 2022 |
| Oversight and Government Reform Committee            | House   | Markup By   | Apr 6, 2022  |

### Subjects & Policy Tags

#### Policy Area:

Government Operations and Politics

### Related Bills

| Bill          | Relationship | Last Action   |
|---------------|--------------|---|
| 117 S 3423    | Related bill | Nov 17, 2022: Placed on Senate Legislative Calendar under General Orders. Calendar No. 558. |
| 117 HRES 1396 | Related bill | Sep 28, 2022: Motion to reconsider laid on the table Agreed to without objection.           |

## Chance to Compete Act of 2022

This bill modifies examination requirements and other components of the federal hiring process for positions in the competitive service.

Specifically, the bill provides that a qualifying examination includes a résumé review that is conducted by a subject matter expert. Additionally, beginning two years after the bill's enactment, the bill prohibits examinations from consisting solely of a self-assessment from an automated examination, a résumé review that is not conducted by a subject matter expert, or any other method of assessing an applicant's experience or education; an agency may waive these requirements when necessary but must report any such waivers.

Agencies may use subject matter experts to develop position-specific technical assessments that allow applicants to demonstrate job-related skills, abilities, and knowledge; assessments may include structured interviews, work-related exercises, procedures to measure career-related qualifications and interests, or other similar assessments. The bill also allows agencies to establish talent teams to support and improve hiring practices.

The Office of Personnel Management (OPM) must create online platforms through which agencies may share and customize technical assessments and share the résumés of qualifying applicants. The OPM must also create online platforms with information about (1) the types of assessments used and hiring outcomes, (2) educational requirements for certain positions and related justifications, and (3) authorities and programs that support agency recruitment and retention.

## Actions Timeline

---

- **Oct 11, 2022:** Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs.
- **Sep 29, 2022:** Pursuant to the provisions of H. Res. 1396, proceedings on H.R. 6967 are considered vacated.
- **Sep 29, 2022:** Passed/agreed to in House: Pursuant to section 10 of H. Res. 1396, and the motion offered by Mr. Hoyer, the following bills passed under suspension of the rules: H.R. 1638, as amended; H.R. 3304, as amended; H.R. 4081, as amended; H.R. 4821, as amended; H.R. 6889, as amended; H.R. 6967, as amended; H.R. 8163, as amended; H.R. 8510, as amended; H.R. 8681, as amended; H.R. 8875, as amended; H.R. 8956; S. 1198; and agree to the Senate amendments to H.R. 5641.
- **Sep 29, 2022:** Pursuant to section 10 of H. Res. 1396, and the motion offered by Mr. Hoyer, the following bills passed under suspension of the rules: H.R. 1638, as amended; H.R. 3304, as amended; H.R. 4081, as amended; H.R. 4821, as amended; H.R. 6889, as amended; H.R. 6967, as amended; H.R. 8163, as amended; H.R. 8510, as amended; H.R. 8681, as amended; H.R. 8875, as amended; H.R. 8956; S. 1198; and agree to the Senate amendments to H.R. 5641. (text: CR H8145-8147)
- **Sep 28, 2022:** Mrs. Maloney, Carolyn B. moved to suspend the rules and pass the bill, as amended.
- **Sep 28, 2022:** Considered under suspension of the rules. (consideration: CR H8145-8148)
- **Sep 28, 2022:** DEBATE - The House proceeded with forty minutes of debate on H.R. 6967.
- **Sep 28, 2022:** At the conclusion of debate, the Yeas and Nays were demanded and ordered. Pursuant to the provisions of clause 8, rule XX, the Chair announced that further proceedings on the motion would be postponed.
- **Apr 6, 2022:** Committee Consideration and Mark-up Session Held.
- **Apr 6, 2022:** Ordered to be Reported in the Nature of a Substitute (Amended) by Voice Vote.
- **Mar 8, 2022:** Introduced in House
- **Mar 8, 2022:** Referred to the House Committee on Oversight and Reform.