

## HR 6938

Job Protection Act

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Mar 3, 2022

**Current Status:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and

**Latest Action:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Mar 3, 2022)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/6938>

### Sponsor

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**Name:** Rep. Underwood, Lauren [D-IL-14]

**Party:** Democratic • **State:** IL • **Chamber:** House

**Cosponsors** (67 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Mar 3, 2022
Rep. Adams, Alma S. [D-NC-12]	D · NC		Mar 3, 2022
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Mar 3, 2022
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Mar 3, 2022
Rep. Brown, Anthony G. [D-MD-4]	D · MD		Mar 3, 2022
Rep. Butterfield, G. K. [D-NC-1]	D · NC		Mar 3, 2022
Rep. Carson, Andre [D-IN-7]	D · IN		Mar 3, 2022
Rep. Casten, Sean [D-IL-6]	D · IL		Mar 3, 2022
Rep. Cherfilus-McCormick, Sheila [D-FL-20]	D · FL		Mar 3, 2022
Rep. Chu, Judy [D-CA-27]	D · CA		Mar 3, 2022
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Mar 3, 2022
Rep. Davis, Danny K. [D-IL-7]	D · IL		Mar 3, 2022
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Mar 3, 2022
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Mar 3, 2022
Rep. Evans, Dwight [D-PA-3]	D · PA		Mar 3, 2022
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		Mar 3, 2022
Rep. Hayes, Jahana [D-CT-5]	D · CT		Mar 3, 2022
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Mar 3, 2022
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Mar 3, 2022
Rep. Khanna, Ro [D-CA-17]	D · CA		Mar 3, 2022
Rep. Larson, John B. [D-CT-1]	D · CT		Mar 3, 2022
Rep. Lawrence, Brenda L. [D-MI-14]	D · MI		Mar 3, 2022
Rep. Lee, Barbara [D-CA-13]	D · CA		Mar 3, 2022
Rep. Levin, Andy [D-MI-9]	D · MI		Mar 3, 2022
Rep. Levin, Mike [D-CA-49]	D · CA		Mar 3, 2022
Rep. Lieu, Ted [D-CA-33]	D · CA		Mar 3, 2022
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Mar 3, 2022
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Mar 3, 2022
Rep. Manning, Kathy E. [D-NC-6]	D · NC		Mar 3, 2022
Rep. McBath, Lucy [D-GA-6]	D · GA		Mar 3, 2022
Rep. McGovern, James P. [D-MA-2]	D · MA		Mar 3, 2022
Rep. Newman, Marie [D-IL-3]	D · IL		Mar 3, 2022
Rep. Porter, Katie [D-CA-45]	D · CA		Mar 3, 2022
Rep. Pressley, Ayanna [D-MA-7]	D · MA		Mar 3, 2022
Rep. Price, David E. [D-NC-4]	D · NC		Mar 3, 2022
Rep. Raskin, Jamie [D-MD-8]	D · MD		Mar 3, 2022
Rep. Ross, Deborah K. [D-NC-2]	D · NC		Mar 3, 2022
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Mar 3, 2022
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Mar 3, 2022
Rep. Smith, Adam [D-WA-9]	D · WA		Mar 3, 2022
Rep. Speier, Jackie [D-CA-14]	D · CA		Mar 3, 2022

Cosponsor	Party / State	Role	Date Joined
Rep. Stevens, Haley M. [D-MI-11]	D · MI		Mar 3, 2022
Rep. Suozzi, Thomas R. [D-NY-3]	D · NY		Mar 3, 2022
Rep. Takano, Mark [D-CA-41]	D · CA		Mar 3, 2022
Rep. Titus, Dina [D-NV-1]	D · NV		Mar 3, 2022
Rep. Tlaib, Rashida [D-MI-13]	D · MI		Mar 3, 2022
Rep. Williams, Nikema [D-GA-5]	D · GA		Mar 3, 2022
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Mar 3, 2022
Rep. Allred, Colin Z. [D-TX-32]	D · TX		Mar 7, 2022
Rep. Frankel, Lois [D-FL-21]	D · FL		Mar 7, 2022
Rep. Soto, Darren [D-FL-9]	D · FL		Mar 9, 2022
Rep. Ryan, Tim [D-OH-13]	D · OH		Mar 31, 2022
Rep. Dingell, Debbie [D-MI-12]	D · MI		May 11, 2022
Rep. Beatty, Joyce [D-OH-3]	D · OH		Sep 20, 2022
Rep. Cicilline, David N. [D-RI-1]	D · RI		Sep 20, 2022
Rep. Courtney, Joe [D-CT-2]	D · CT		Sep 20, 2022
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Sep 20, 2022
Rep. Jacobs, Sara [D-CA-53]	D · CA		Sep 22, 2022
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Sep 29, 2022
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		Sep 29, 2022
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Sep 29, 2022
Rep. Wild, Susan [D-PA-7]	D · PA		Sep 29, 2022
Rep. Aguilar, Pete [D-CA-31]	D · CA		Sep 30, 2022
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Sep 30, 2022
Rep. Crow, Jason [D-CO-6]	D · CO		Oct 7, 2022
Rep. Schiff, Adam B. [D-CA-28]	D · CA		Oct 7, 2022
Rep. Strickland, Marilyn [D-WA-10]	D · WA		Oct 7, 2022

### Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Mar 3, 2022
Education and Workforce Committee	House	Referred To	Mar 3, 2022
Oversight and Government Reform Committee	House	Referred To	Mar 3, 2022

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

Bill	Relationship	Last Action
117 S 3748	Related bill	<b>Mar 3, 2022:</b> Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

## **Job Protection Act**

This bill reduces from 12 months to 90 days the employment period required for employees (including federal employees) to become eligible for family and medical leave. Additionally, the bill makes the family and medical leave requirements applicable to all employers (currently, the requirements apply to employers with 50 or more employees).

## **Actions Timeline**

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- **Mar 3, 2022:** Introduced in House
- **Mar 3, 2022:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.