

HR 6850

Salary Transparency Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Feb 25, 2022

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (Feb 25, 2022)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/6850>

Sponsor

Name: Del. Norton, Eleanor Holmes [D-DC-At Large]

Party: Democratic • **State:** DC • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

| Committee | Chamber | Activity | Date |
|-----------------------------------|---------|-------------|--------------|
| Education and Workforce Committee | House | Referred To | Feb 25, 2022 |

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Feb 25, 2022)

Salary Transparency Act

This bill requires employers to disclose the wage or wage range in the public or internal posting of an employment opportunity. This includes the range of wages or salaries and other forms of compensation reasonably expected to be offered for the employment opportunity.

Violations of these requirement are subject to civil penalties, statutory or actual damages, and injunctive relief as appropriate.

Actions Timeline

- **Feb 25, 2022:** Introduced in House
- **Feb 25, 2022:** Sponsor introductory remarks on measure. (CR E177)
- **Feb 25, 2022:** Referred to the House Committee on Education and Labor.