

HR 6419

Fair Chance Improvement Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Jan 18, 2022

Current Status: Ordered to be Reported (Amended) by the Yeas and Nays: 27 - 11.

Latest Action: Ordered to be Reported (Amended) by the Yeas and Nays: 27 - 11. (Feb 2, 2022)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/6419>

Sponsor

Name: Rep. Ocasio-Cortez, Alexandria [D-NY-14]

Party: Democratic • State: NY • Chamber: House

Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Mace, Nancy [R-SC-1]	R · SC		Jan 18, 2022
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Feb 3, 2022

Committee Activity

Committee	Chamber	Activity	Date
Armed Services Committee	House	Referred To	Jan 18, 2022
Oversight and Government Reform Committee	House	Markup By	Feb 2, 2022

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

No related bills are listed.

Summary (as of Jan 18, 2022)

Fair Chance Improvement Act

This bill revises provisions regarding the prohibition on federal contractors, including defense contractors, inquiring about applicants' criminal histories prior to conditional offers of employment.

The bill allows the Department of Labor to investigate compliance by a contractor by conducting a compliance evaluation. Currently, Labor investigates compliance pursuant to an applicant's complaint.

The bill also expands the sanctions that Labor may impose on a contractor with more than one violation of the prohibition.

Actions Timeline

- **Feb 2, 2022:** Committee Consideration and Mark-up Session Held.
- **Feb 2, 2022:** Ordered to be Reported (Amended) by the Yeas and Nays: 27 - 11.
- **Jan 18, 2022:** Introduced in House
- **Jan 18, 2022:** Referred to the Committee on Oversight and Reform, and in addition to the Committee on Armed Services, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.