

HR 6255

Employer-Directed Skills Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Dec 13, 2021

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (Dec 13, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/6255>

Sponsor

Name: Rep. Stefanik, Elise M. [R-NY-21]

Party: Republican • **State:** NY • **Chamber:** House

Cosponsors (3 total)

| Cosponsor | Party / State | Role | Date Joined |
|------------------------------------|---------------|------|--------------|
| Rep. Foxx, Virginia [R-NC-5] | R · NC | | Dec 13, 2021 |
| Rep. Steel, Michelle [R-CA-48] | R · CA | | Jan 11, 2022 |
| Rep. Garbarino, Andrew R. [R-NY-2] | R · NY | | Apr 11, 2022 |

Committee Activity

| Committee | Chamber | Activity | Date |
|-----------------------------------|---------|-------------|--------------|
| Education and Workforce Committee | House | Referred To | Dec 13, 2021 |

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Employer-Directed Skills Act

This bill allows for an employer to sponsor skills development programs with partial federal reimbursement under the Workforce Innovation and Opportunity Act (WIOA). These new skills development programs are exempt from the program application and participant assessment requirements that typically apply to WIOA employment and training activities. However, these skills development programs must be conducted according to an employer-sponsored skills development agreement that includes, among other required provisions, a commitment by the employer to employ an individual upon successful completion of the program.

The bill also requires the federal share of these skills development programs and the federal share of existing on-the-job training programs to be paid by reimbursement from employer-directed skills accounts that must be established by local one-stop operators.

Actions Timeline

- **Dec 13, 2021:** Introduced in House
- **Dec 13, 2021:** Referred to the House Committee on Education and Labor.