

## HR 6104

Building the Next Generation of Federal Employees Act

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Government Operations and Politics

**Introduced:** Dec 1, 2021

**Current Status:** Ordered to be Reported (Amended) by the Yeas and Nays: 20 - 15.

**Latest Action:** Ordered to be Reported (Amended) by the Yeas and Nays: 20 - 15. (May 11, 2022)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/6104>

### Sponsor

**Name:** Rep. Connolly, Gerald E. [D-VA-11]

**Party:** Democratic • **State:** VA • **Chamber:** House

### Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Kilmer, Derek [D-WA-6]	D · WA		Feb 2, 2022
Rep. Kim, Andy [D-NJ-3]	D · NJ		Mar 31, 2022
Rep. Raskin, Jamie [D-MD-8]	D · MD		May 11, 2022

### Committee Activity

Committee	Chamber	Activity	Date
Oversight and Government Reform Committee	House	Markup By	May 11, 2022

### Subjects & Policy Tags

**Policy Area:**

Government Operations and Politics

### Related Bills

*No related bills are listed.*

## **Building the Next Generation of Federal Employees Act**

This bill expands access to federal internships, provides for an internship preference, and allows for federal agencies to reimburse student interns for expenses.

Specifically, the bill requires the Office of Personnel Management (OPM) to:

- establish an internet platform to serve as a centralized resource for federal internship opportunities;
- carry out a pilot program to engage individuals from underrepresented demographics for possible participation in the civil service;
- establish the Pathways Program to promote federal employment to students and recent graduates by excepting program participants from competitive service requirements; and
- establish the Federal Fellowship and Scholarship Center within the OPM to manage all executive branch fellowships and internships.

The bill also increases the number of recent college graduates that an agency head may hire through expedited hiring authority, creates a competitive hiring preference for former interns and fellows, and allows executive agencies to reimburse student interns for transportation and subsistence expenses.

## **Actions Timeline**

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- **May 11, 2022:** Committee Consideration and Mark-up Session Held.
- **May 11, 2022:** Ordered to be Reported (Amended) by the Yeas and Nays: 20 - 15.
- **Dec 1, 2021:** Introduced in House
- **Dec 1, 2021:** Referred to the House Committee on Oversight and Reform.