

HR 5903

HERD Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Nov 5, 2021

Current Status: Referred to the House Committee on Oversight and Reform.

Latest Action: Referred to the House Committee on Oversight and Reform. (Nov 5, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/5903>

Sponsor

Name: Rep. Jacobs, Chris [R-NY-27]

Party: Republican • **State:** NY • **Chamber:** House

Cosponsors (10 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Babin, Brian [R-TX-36]	R · TX		Nov 5, 2021
Rep. Burchett, Tim [R-TN-2]	R · TN		Nov 5, 2021
Rep. Calvert, Ken [R-CA-42]	R · CA		Nov 5, 2021
Rep. Crawford, Eric A. "Rick" [R-AR-1]	R · AR		Nov 5, 2021
Rep. Issa, Darrell E. [R-CA-50]	R · CA		Nov 5, 2021
Rep. Johnson, Dusty [R-SD-At Large]	R · SD		Nov 5, 2021
Rep. Miller-Meeks, Mariannette [R-IA-2]	R · IA		Nov 5, 2021
Rep. Norman, Ralph [R-SC-5]	R · SC		Nov 5, 2021
Rep. Tiffany, Thomas P. [R-WI-7]	R · WI		Nov 5, 2021
Rep. Budd, Ted [R-NC-13]	R · NC		Nov 19, 2021

Committee Activity

Committee	Chamber	Activity	Date
Oversight and Government Reform Committee	House	Referred To	Nov 5, 2021

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
117 S 3095	Related bill	Oct 28, 2021: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

Having Employees Return to Duty Act or the HERD Act

This bill addresses federal employees who comply with Executive Order 14043 (requiring COVID-19 vaccination for federal employees).

Specifically, the bill requires each federal agency to require employees who comply with the order to work from their duty station and to work the hours required as of February 15, 2020.

The bill's requirement does not apply to immunocompromised employees. Additionally, the bill does not prohibit an agency from implementing different policies at a particular work site if the agency finds that (1) there is substantial transmission of COVID-19 within a community in which such requirements would otherwise be carried out; and (2) implementing those different policies will not degrade the level of service that the agency provides to the public.

Actions Timeline

- **Nov 5, 2021:** Introduced in House
- **Nov 5, 2021:** Referred to the House Committee on Oversight and Reform.