

## HR 5873

### Improving Part-Time Workers Access to Retirement Act of 2021

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Nov 4, 2021

**Current Status:** Referred to the Committee on Education and Labor, and in addition to the Committee on Ways and Means

**Latest Action:** Referred to the Committee on Education and Labor, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Nov 4, 2021)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/5873>

#### Sponsor

**Name:** Rep. Manning, Kathy E. [D-NC-6]

**Party:** Democratic • **State:** NC • **Chamber:** House

#### Cosponsors

No cosponsors are listed for this bill.

#### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Nov 4, 2021
Ways and Means Committee	House	Referred To	Nov 4, 2021

#### Subjects & Policy Tags

##### Policy Area:

Labor and Employment

#### Related Bills

Bill	Relationship	Last Action
117 S 3751	Related bill	Mar 3, 2022: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
117 HR 5891	Related bill	Feb 25, 2022: Placed on the Union Calendar, Calendar No. 180.
117 HR 4678	Related bill	Jul 22, 2021: Referred to the Committee on Education and Labor, and in addition to the Committees on Ways and Means, and Financial Services, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
117 S 2446	Related bill	Jul 22, 2021: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

## Improving Part-Time Workers Access to Retirement Act of 2021

This bill shortens the maximum time, from three consecutive 12-month periods of at least 500 hours of service to two such periods, that an employer may require before a part-time employee is eligible for participation in certain employer-sponsored retirement plans.

### Actions Timeline

---

- **Nov 4, 2021:** Introduced in House
- **Nov 4, 2021:** Referred to the Committee on Education and Labor, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.